



Second Study on National and
International Employment Opportunities
for Post School Education and Training
(PSET) School Leavers.

Research, Policy & Planning Division

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List of Acronyms.

AG:	Attorney General
AO:	Audit Office
ILO:	International Labour Organisation
MAF:	Ministry of Agriculture and Fisheries
MCIL:	Ministry of Commerce, Industry and Labour
MCIT:	Ministry of Communication and Information Technology
MESC:	Ministry of Education, Sports and Culture
MFAT:	Ministry of Foreign Affairs and Trade
MJCA:	Ministry of Justice and Courts Administration
MNRE:	Ministry of Natural Resources and Environment
MOF:	Ministry of Finance
MOH:	Ministry of Health
MOR:	Ministry for Revenue
MPMC:	Ministry for the Prime Minister and Cabinet
MWCSD:	Ministry of Women, Community and Social Development
MWTI:	Ministry of Works, Transport and Infrastructure
MOPP:	Ministry of Police and Prisons
NHS:	National Health Services
OEC:	Office of the Electoral Commissioner
OOR:	Office of the Regulator
PICTA:	Pacific Island Countries Trade Agreement
PTO:	Public Trust Office
PSC:	Public Service Commission
PSET:	Post School Education and Training
SBS:	Samoa Bureau of Statistics
SQA:	Samoa Qualifications Authority
SWA:	Samoa Water Authority
TMNP:	Temporary Movement of Natural Persons
UNDP:	United Nations Development Programme
WASSP:	Water Sector Support Programme

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1. INTRODUCTION.

In 2007, the Samoa Qualifications Authority (SQA) executed an initial study on employment opportunities available to those that exit Post School Education and Training (PSET) Institutions in Samoa, so as to identify which occupation groups as classified under the *International Labour Organisation (ILO) Classification of Occupation List (Annex 1)* were of the highest demand in the labour market both nationally and internationally during 2006 – 2007.

This report entails the continuation of this study into the period 2008 - 2009 with the following objectives:

- 1) To find out what types of employment opportunities that were available to PSET leavers during 2008-2009;**
- 2) To identify trends in job opportunities available to PSET leavers since 2006.**

SQA is mandated under the SQA Act 2010 to *co-ordinate and strengthen Post School Education and Training (PSET) so as to better focus the Post School Education and Training (PSET) sector on national development goals and promote and develop articulation among programmes*. It is envisaged that findings from these two studies will assist not only SQA in (amongst other things) the appropriation of sound advice to PSET Providers, but PSET Providers themselves, in terms of the types of programmes they should offer to cater for the labour market demands both nationally and internationally.

2. STUDY METHOD.

Data collection for this study was done entirely through desk research with the main sources for job vacancies advertised during 2008 and 2009 being the local newspapers (Samoa Observer and Newsline), the Samoa Public Service Commission (PSC) Official Circulars and the Internet.

Information recorded for each job vacancy advertised included the Advertisement Date, Employer, Position Advertised, Occupation Group as Classified under the *International Labour Organisation (ILO) Classification of Occupation List* and the Number of Vacancies listed per Job Opening advertised. Reference numbers at the bottom of each newspaper vacancy advertisement was recorded to avoid duplication should the same vacancy appear in subsequent publications.

Data from newspapers was then segregated according to Employer Type: Private, Government, Government Corporations, PSET Providers, Non Governmental Organisations (NGOs), Church Organisations and Schools, and Diplomatic and International Organisations. For the overseas vacancies obtained via the internet, vacancies were sorted according to country of origin.

Data entry was initiated in March 2010 however due to an unforeseen change in staff numbers for the responsible Division conducting the research, the deadline for the study was extended. The extension was also justified as the Division had to obtain qualifications and work experience requirements for each job vacancy to inform the development of the careers advisory services under the Qualifications Division of SQA.

Verification and refining of data to ensure that each vacancy was counted only once was done when the study resumed. The final stage included the analysis of all the information gathered on national and international vacancies advertised during 2008 and 2009.

One of the constraints faced by the Division during the data collection process was accessing international employment opportunities information for the period of interest as most of the websites visited did not keep archives of the information sought.

Information from the Ministry of Commerce, Industry and Labour (MCIL) on labour markets and job seekers was not considered during this study as the data submitted by MCIL was not within the desired timeframe.

3. FINDINGS.

For ease of reference, analysis of local and international employment data are presented separately in this report.

3.1 LOCAL EMPLOYMENT OPPORTUNITIES.

Local employment opportunities data was obtained from local newspapers as well as from the PSC Official Circulars published during the calendar years 2008 and 2009. The table below summarises the total number of local vacancies advertised during 2008 and 2009, by ILO Occupation Group by data source.

Table 1: Local Employment Opportunities by Year, by Source, by ILO Occupation Group.

Year	SOURCE	LEGISLATORS, SENIOR OFFICIALS & MANAGERS	PROFESSIONALS	TECHNICIANS & ASSOCIATE PROFESSIONALS	CLERKS	SERVICE WORKERS & SHOPS & MARKET SALES WORKERS	SKILLED AGRICULTURAL & FISHERIES WORKERS	CRAFT & RELATED TRADES WORKERS	PLANT & MACHINE OPERATORS & ASSEMBLERS	ELEMENTARY OCCUPATIONS	TOTAL
2008	PSC Official Circular	71	228	81	136	12	2	3	16	0	549
	Newspapers	150	307	51	87	47	0	10	22	17	691
	TOTAL	221	535	132	223	59	2	13	38	17	1240
2009	PSC Official Circular	82	287	186	96	9	13	1	8	1	683
	Newspapers	151	322	78	118	34		21	22	5	751
	TOTAL	233	609	264	214	43	13	22	30	6	1434
	GRAND TOTAL	454	1144	396	437	102	15	35	68	23	2674
	Number of Open Vacancies	1	6	4	10	18	0	1	0	3	43

Table 1 illustrates that a minimum total of **2674** local job vacancies were advertised in the local newspapers and the PSC Official Circulars in **2008** and **2009**. There was also a total of forty three (**43**) different job opportunities advertised with indefinite or “open” number of positions.

The number of total vacancies advertised in **2009** was slightly higher than in **2008**. The “*Professionals*” Group recorded the highest number of vacancies for both years. However, the second most popular Occupation Group shifted from the “*Clerks*” in **2008** to the “*Technicians & Associated Professionals*” in **2009**. Job opportunities under the “*Skilled Agricultural & Fisheries Workers*” were the least demanded for jobs during both years. The “*Legislators, Senior Officials & Managers*” Occupation Group recorded the least change in numbers during the same two year period.

Local vacancies advertised in local newspapers by occupational groups for 2006¹

GROUP	OCCUPATION	No. of Vacancies
1	Legislators, Senior Officials and Managers	41
2	Professionals	112
3	Technicians and Associate Professionals	139
4	Clerks	83
5	Service workers & Shop and Market Sales Workers	73
6	Skilled Agriculture & Fishery Workers	1
7	Craft & Related Trades Workers	37
8	Plant & Machine Operators & Assemblers	25
9	Elementary Occupations	5
10	Armed Forces	-
	TOTAL	516

¹ Samoa Qualifications Authority: National and International Employment Opportunities for Post School Education and Training (PSET) School Leavers (2008)

Compared to data collected during the **2007** study, results in Table 1 indicate a shift from the “*Technicians & Associated Professionals*” Group as being the most demanded types of occupations in the local labour market to the “*Professionals*” Group. The second most demanded occupations have also changed from the “*Professionals*” to the “*Clerks*” Group. This could be indicative of either a change in labour market demand for a more skilled workforce than previously implied or it could be indicative of areas of skills shortages in the local labour sector.

3.1.2 Public Service Vacancies

The PSC Official Circular advertises vacancies in the public service sector as well as overseas vacancies in International and Regional Organisations with local affiliations.

As illustrated in the following tables, there was a slight increase in the number of local vacancies advertised in **2009** compared to **2008**. The majority of advertised vacant positions came under the “*Professionals*” Group of the ILO Classification of Occupations List. The second most demanded types of occupations within the public sector however changed from “**Clerks**” in 2008 to “**Technical & Associated Professionals**” in **2009**.

The Ministry of Education, Sports and Culture (MESC) dominated both years in terms of the number of vacancies listed in the Circulars. A dramatic increase in the number of job openings was also recorded for the National Health Services (NHS) in **2009** compared to the previous year. This expansion in employment opportunities for both of these Organisations may have been the direct result of the Public Sector Reforms.

There was a very limited demand from the public service sector for low-skilled workers (Occupation Groups 5 to Group 9) in **2008** and **2009**.

Table 2: 2008 PSC Official Circular Vacancies by Employer, by ILO Occupation Group

EMPLOYER	LEGISLATORS, SENIOR OFFICIALS & MANAGERS	PROFESSIONALS	TECHNICIANS & ASSOCIATE PROFESSIONALS	CLERKS	SERVICE WORKERS & SHOPS & MARKET SALES WORKERS	SKILLED AGRICULTURAL & FISHERIES WORKERS	CRAFT & RELATED TRADES WORKERS	PLANT & MACHINE OPERATORS & ASSEMBLERS	ELEMENTARY OCCUPATIONS	TOTAL
AG	4	4	0	3						11
MAF	5	15	5	10		2				37
AO	0	9	5	0				1		15
OEC	1	1	0	1						3
MCIL	4	3	4	3						14
MCIT	0	2	0	2						4
MESC	5	55	15	52	3					130
MFAT	5	14	0	4				1		24
MJCA	3	9	4	4						20
MNRE	2	25	14	9						50
MOF	5	33	6	12	2					58
MOH	5	4	3	3	1		1			17
MOR	9	3	5	9						26
MPMC	4	5	1	6				1		17
MWCSD	5	10	5	4				1		25
MWTI	4	11	3	2						20
NHS	0	7	8	9	6		2	10		42
MOPP	0	0	0	0						0
PSC	3	7	1	0				2		13
PTO	1	6	0	1						8
OOR	4	0	0	0						4
SBS	2	2	2	2						8
SQA	0	1	0	0						1
SWA	0	2	0	0						2
TOTAL	71	228	81	136	12	2	3	16	0	549

Table 3: 2009 PSC Official Circular Vacancies by Employer, by ILO Occupation Group

EMPLOYER	LEGISLATORS, SENIOR OFFICIALS & MANAGERS	PROFESSIONALS	TECHNICIANS & ASSOCIATE PROFESSIONALS	CLERKS	SERVICE WORKERS & SHOPS & MARKET SALES WORKERS	SKILLED AGRICULTURAL & FISHERIES WORKERS	CRAFT & RELATED TRADES WORKERS	PLANT & MACHINE OPERATORS & ASSEMBLERS	ELEMENTARY OCCUPATIONS	TOTAL
AG	7	5	1	2						15
MAF	3	21	8	4		12	1			49
AO	7	7		0						14
OEC	0	4	2	1						7
MCIL	2	7	3	1				1		14
MCIT	4	2	3	1						10
MESC	6	41	33	19		1				100
MFAT	3	16		2						21
MJCA	6	6	1	4						17
MNRE	3	18	8	4	1			1		35
MOF	6	13	1	9				1		30
MOH	3	15	5	3						26
MOR	6	21	14	5						46
MPMC	2	2	3	2						9
MWCSD	3	11		6				1		21
MWTI	4	7	1	1						13
NHS	4	73	23	20	8			4	1	133
MOPP	3	1		1						5
PSC	5	4		5						14
PTO	1									1
OOR	0			1						1
SBS	2	8	80	5						95
SQA	2	5								7
TOTAL	82	287	186	96	9	13	1	8	1	683

3.1.3 Newspaper Vacancies

Analysis of the newspaper vacancies advertised during 2008 and 2009 reveal a slight increase in the total number of vacancies during the latter year. The highest number of job openings came from Government Corporations.

Table 4 below shows that almost all of the employer groups (except Diplomatic and International Organisations) had the highest number of vacancies under the “*Professionals*” Group. Employment opportunities under the “*Clerks*” and “*Technicians & Associated Professionals*” Group were of the highest demand from the Private Sector, relative to other employer groups.

Total number of vacant positions under the “*Legislators, Senior Officials & Managers*” Group remained constant during the two years. A relatively higher number of occupations under Groups 5 to 9 were advertised by Corporations and the Private Sector during 2008 and 2009 in the newspapers compared to the Public Service Sector ads in the Circulars.

Compared to newspaper vacancies advertised in 2006, recent data suggests that the number of local employment opportunities available to PSET leavers is increasing. Moreover, demand for highly skilled personnel to fulfill Groups 1 and 2 of the ILO Classification of Occupations List has superseded demand for a semi-skilled workforce under the “*Technicians & Associated Professionals*” Group which dominated newspaper advertisements five years ago.

Newspaper advertisements for local employment opportunities under ILO Occupation Groups 5 to 9 have also decreased since 2006. This either supports the notion that the labour market demand has shifted towards a more highly skilled workforce or it could indicate patterns of labour skills shortages in Samoa.

Table 4: Newspaper Vacancies by Employer Type, by ILO Occupation Group (2008 & 2009)

YEAR	EMPLOYER	LEGISLATORS, SENIOR OFFICIALS & MANAGERS	PROFESSIONALS	TECHNICIANS & ASSOCIATE PROFESSIONALS	CLERKS	SERVICE WORKERS & SHOPS & MARKET SALES WORKERS	SKILLED AGRICULTURAL & FISHERIES WORKERS	CRAFT & RELATED TRADES WORKERS	PLANT & MACHINE OPERATORS & ASSEMBLERS	ELEMENTARY OCCUPATIONS	TOTAL
2008	Corporations	75	72	12	16	21		1		7	204
	Private Business	8	47	25	43	18		9	19		169
	PSET Providers	13	62	4	10						89
	NGOs	1	15	7	2	1					26
	Church Organisations		61	1	3	2			1		68
	Public Service ²	16	28		2				1	10	57
	Diplomatic & International Organisations	37	22	2	11	5			1		78
	TOTAL	150	307	51	87	47	0	10	22	17	691
2009	Corporations	59	78	23	34	12		10	6	3	225
	Private Business	22	62	41	39	17		10	10	2	203
	PSET Providers	22	56	11	13			1	4		107
	NGOs	4	16	1	12	2					35
	Church Organisations	1	74		3	2			1		81
	Public Service	14	9		2						25
	Diplomatic & International Organisations	29	27	2	15	1			1		75
	TOTAL	151	322	78	118	34	0	21	22	5	751
	GRAND TOTAL	301	629	129	205	81	0	31	44	22	1442
	Number of Open Vacancies	1	6	4	10	18	0	1	0	3	43

² The Public Service Vacancies listed were not advertised in the PSC Official Circulars as they were mainly jobs created under development projects like WASSP.

3.2 OVERSEAS EMPLOYMENT OPPORTUNITIES.

Data on employment opportunities available to PSET leavers was obtained from the internet and the PSC Official Circulars.

Table 5: Overseas Vacancies by Source, by ILO Occupation Group (2008 & 2009)

Year	SOURCE	LEGISLATORS, SENIOR OFFICIALS & MANAGERS	PROFESSIONALS	TECHNICIANS & ASSOCIATE PROFESSIONALS	CLERKS	SERVICE WORKERS & SHOPS & MARKET SALES WORKERS	SKILLED AGRICULTURAL & FISHERIES WORKERS	CRAFT & RELATED TRADES WORKERS	PLANT & MACHINE OPERATORS & ASSEMBLERS	ELEMENTARY OCCUPATIONS	TOTAL
2008	PSC Official Circular	293									293
	Website	3	7	1	1						12
	TOTAL	297	7	1	1	0	0	0	0	0	305
2009	PSC Official Circular	151									151
	Website	30	71	17	14	30	0	18	7	10	197
	TOTAL	180	71	17	14	32	0	18	7	8	348
	GRAND TOTAL	477	78	18	15	32	0	18	7	8	653
	Number of Open Vacancies	2	4								6

Overseas vacancies advertised via the PSC Official Circulars are generally limited to occupations under the “Legislators, Senior Officials & Managers” Group due to the nature of occupations available in Regional and International Organisations. Majority of websites visited for overseas vacancies advertised during 2008 and 2009 did not keep archives of such information hence the limited number of vacancies presented in the table above.

For the internet acquired vacancies, Table 5 above illustrates a relatively higher number of overseas employment opportunities under the “Professionals” Group advertised during 2008 and 2009. Data also suggests a high demand for semi skilled personnel to occupy employment positions under the “Service, Shop and Market Sales Workers” Group in overseas countries.

Table 6: Website Acquired Vacancies by Country, by ILO Occupation Group (2008 & 2009)

Year	COUNTRY	LEGISLATORS, SENIOR OFFICIALS & MANAGERS	PROFESSIONALS	TECHNICIANS & ASSOCIATE PROFESSIONALS	CLERKS	SERVICE WORKERS & SHOPS & MARKET SALES WORKERS	SKILLED AGRICULTURAL & FISHERIES WORKERS	CRAFT & RELATED TRADES WORKERS	PLANT & MACHINE OPERATORS & ASSEMBLERS	ELEMENTARY OCCUPATIONS	TOTAL
2008	NZ		3	1							4
	Australia	3	4		1						8
	TOTAL	3	7	1	1						12
2009	NZ	11	41	6	6	20		5	2	8	99
	Australia	12	16	2							30
	A.Samoa	2	6	5	8	12		13	5		51
	Fiji	5	8	4							17
	TOTAL	30	71	17	14	32	0	18	7	8	197
GRAND TOTAL		33	78	18	15	32	0	18	7	8	209
Number of Open Vacancies		2	4	1	1	2		1			11

When compared to data obtained during the first study, results in table above implies a change in demand from **New Zealand** employers for more skilled personnel to occupy positions under Occupation Groups 1 and 2 rather than semi skilled workers.

Limited data on job vacancies advertised during 2008 and 2009 in **Australia** indicates a higher demand for skilled personnel to fulfill jobs under the “Professionals” Group. Employment opportunities under Group 2 and 7 were the most demanded for jobs in **Australia** during 2007.

In 2009, demand for semi-skilled people to occupy jobs under Groups 5 and 7 was the highest for employers in American Samoa. Data gathered during the 2007 study indicates similar demand in America Samoa's labour market five years ago.

4. STUDY LIMITATIONS.

The ILO Occupations Classification List used to categorize job vacancies presented in this report provides some guidance of the types of jobs belonging under each Occupation Group, however not all jobs are listed. Personal judgement was hence used where distinctions could not be made. This means a repeat of this study may generate different results than what is presented here.

The only data source on local job vacancies used in the 2007 study was the local newspapers. This second study however, has incorporated data from PSC Official Circulars. The differences reported between occupation demands five years ago and more recently in 2008 and 2009 therefore may be the result of limited data rather than observed truth.

For overseas vacancies, the data presented in this report is limited to information available via certain websites. This limits the validity of findings from this study and their use to generalize assumptions on labour market situations in the countries implicated.

Findings on local job opportunities are also limited due to data sources used, that is this study does not take into account for instance opportunities in the health, education and other sectors that have institutional arrangements with PSET Providers whereby new graduates are recruited every year without them having to go through the conventional recruitment and selection process.

5. CONCLUSIONS.

This second study into national and international employment opportunities available to PSET leavers during 2008 and 2009 has revealed that:

- ✚ A total of 1240 local job vacancies were advertised in 2008 and 1434 during 2009 through local newspapers and the PSC Official Circulars. Job openings advertised in the newspapers have increased compared to data gathered during the 2007 study.

- ✚ The most demanded for local occupations during 2008 and 2009 were of the “*Professionals*” Group. Occupation types under the “*Technicians & Associated Professionals*” Group were the most demanded for jobs in the local labour market during 2006 - 2007.
- ✚ The second most popular Occupation Group also shifted from “Professionals” in 2006 to “Clerks” during 2008 – 2009. These changes in local job vacancies are either indicative of a change in demand from employers for a more skilled workforce or it could be indicative of patterns of skill shortages in Samoa.
- ✚ Overseas vacancies advertised during 2008 and 2009 indicate an increase in the number of job openings under the “*Professionals*” Group for both New Zealand and Australia.
- ✚ High demand for semi-skilled workers from employers in American Samoa has not changed since 2006.

6. RECOMMENDATIONS.

- a) Given SQA’s mandated role to provide careers advisory services it is recommended that this study be continued under the Qualifications Divisions responsible for the Careers Advisory Services, whereby a more strategic approach to gathering information on the labour market sector in terms of the number and types of employers, the types of occupations that exist in Samoa as well as the qualifications, skills and competencies requirements associated with each occupation, is adopted. The Qualifications Division can liaise with SBS, MCIL, PSC and other relevant organizations on how this information can be collected and shared on a periodic basis.
- b) Equally important is the need to have information on areas of skills shortages in Samoa’s labour market. Given recent developments with the Pacific Island Countries Trade Agreement (PICTA) Temporary Movement of Natural Persons (TMNP) Scheme, it is essential that areas of skills shortage are known so that enough people are educated and trained with the relevant skills to meet local needs before these are exported to meet occupation demands in overseas countries. PSET Providers both formal and non-formal will play an active role in the provision of relevant programmes and trainings to address skills shortages in the local labour market if these are known from time to time. SQA can pursue this issue further with MCIL through their proposed

Labour Market Information System Project to be funded by United Nations Development Programme (UNDP).

- c) Information on the number and types of vacancies advertised in local media provides a good indication of occupation demands from employers. It is in the interest of Government through the relevant organization (SBS or MCIL) to ensure these types of information are collated and published on a periodic basis for planning, policy formulation and research purposes.

7. REFERENCES

Public Service Commission, *PSC Official Circulars 2008 – 2009 (January – December) Editions*.

Samoa Observer Newspapers, 2008 – 2009 (January – December) Editions.

Samoa Qualifications Authority, (2007) *National and International Employment Opportunities for Post School Education and Training (PSET) School Leavers*.

Websites:

www.samoanews.com

www.workinginnewzealand.com

www.careersmultilist.com.au

www.fijilive.com

www.odt.co.nz

www.seek.co.nz

APPENDIX 1: International Labour Organization Classification of Occupations List

MAJOR GROUP 1: LEGISLATORS, SENIOR OFFICIALS AND MANAGERS

11	Legislators and senior officials
111	Legislators and senior government officials
1110	Legislators and senior government officials
114	Senior officials of special-interest organisations ¹
1141	Senior officials of political party organisations
1142	Senior officials of employers', workers' and other economic-interest organisations
1143	Senior officials of humanitarian and other special-interest organisations

Definitional notes:

Senior government officials within minor group 111 (Legislators and senior government officials) should be restricted to public service officials who occupy the somewhat limited number of senior managerial positions within the public service at central, regional and local levels. Those managing government owned or controlled industrial enterprises, public utilities etc. should be classified to minor groups 121 (Directors and chief executives), 122 (Production and operation managers) or 123 (Other managers) as appropriate. Examples of occupational titles associated with minor group 111 are:

Permanent secretary
Assistant permanent secretary
Head of department
Director of ministry
Mayor
Senior administrator, intergovernmental agency
Diplomatic representative

Footnote

1. When a distinction cannot be made between senior officials of special-interest organisations, in terms of the political, economic or humanitarian aims of the organisation concerned, classification should be made to a unit group 1140 (Senior officials of special-interest organisations, nothing otherwise specified).

12	Corporate managers ¹
121	Directors and chief executives ²
1210	Directors and chief executives
122	Production and operations managers ³
1221	Production and operations managers in agriculture, hunting, forestry and fishing

1222	Production and operations managers in manufacturing
1223	Production and operations managers in construction
1223	Production and operations managers in wholesale and retail trade
1225	Production and operations managers in restaurants and hotels
1226	Production and operations managers in transport, storage and communications
1227	Production and operations managers in business services enterprises
1228	Production and operations managers in personal care, cleaning and related services
1229	Production and operations managers not elsewhere Classified
123	Other specialist managers ⁴
1231	Finance and administration managers
1232	Personnel and industrial relations managers
1233	Sales and marketing managers
1234	Advertising and public relations managers
1235	Supply and distribution managers
1236	Computing services managers
1237	Research and development managers
1239	Other specialist managers not elsewhere classified

Definitional notes:

1. It should be noted that, in cases where information is limited to 'manager - enterprise or organisation with 10 or more employees', classification should be made to a unit group 1200 (*Corporate managers, nothing otherwise specified*).
2. This group is intended to include persons who - as directors or chief executives - manage enterprises or organisations with 10 or more employees.
3. This group is intended to include persons who indicate a production and/or operational managerial specialism in enterprises or organisations with 10 or more employees. Additional information about industry branch may be used to allocate the occupation to unit groups 1221-1229. In the absence of additional information on industry branch, classification should be made to a unit group 1220 (*Production and operations managers, nothing otherwise specified*).
4. This group should be restricted to persons who indicate a non-production/non-operational managerial specialism in enterprises or organisations with 10 or more employees. Unit group 1239 (*Other specialist managers not elsewhere classified*) is reserved for managerial occupations in enterprises or organisations with 10 or more employees for which a non-production/non-operational specialism is indicated but is not covered in unit groups 1231-1237.

13	Managers of small enterprises ¹
131	Managers of small enterprises
1311	Managers of small enterprises in agriculture, hunting, forestry and fishing ²
1312	Managers of small enterprises in manufacturing
1313	Managers of small enterprises in construction
1314	Managers of small enterprises in wholesale and retail trade
1315	Managers of small enterprises of restaurants and hotels
1316	Managers of small enterprises in transport, storage and communications
1317	Managers of small enterprises in business services enterprises
1317	Managers of small enterprises in personal care, cleaning and related services
1319	Managers of small enterprises not elsewhere classified

Definitional notes:

This group is intended to include persons who manage small enterprises, or organisations with 0-9 employees, on their own behalf, or on behalf of the proprietor, and may have some non-managerial help. Non-managerial staff should be classified according to their specific tasks.

1. It should be noted that, in cases where information is limited to 'manager - enterprise or organisation with 0-9 employees', classification should be made to a unit group 1300 (*Managers of small enterprises, nothing otherwise specified*).

2. Unit group 1311 (*Managers of small enterprises in agriculture, hunting, forestry and fishing*) should be reserved for persons who indicate a managerial specialisation in agriculture, hunting, forestry and fishing activities, in organisations with with 0-9 employees. Persons describing themselves only as 'farmer', 'hunter', 'forester' or 'fisherman' would be classified to Major Group 6 (*Skilled Agricultural and Fishery Workers*).

7.2 MAJOR GROUP 2: PROFESSIONALS

21	Physical, mathematical and engineering science professionals
211	Physicists, chemists and related professionals
2111	Physicists and astronomers
2112	Meteorologists
2113	Chemists
2114	Geologists and geophysicists
212	Mathematicians, statisticians and related professionals

	2121	Mathematicians and related professionals
	2122	Statisticians ¹
213		Computing professionals ²
	2131	Computer systems designers, analysts and programmers
	2139	Computing professionals not elsewhere classified
214		Architects, engineers and related professionals
	2141	Architects, town and traffic planners
	2142	Civil engineers
	2143	Electrical engineers
	2144	Electronics and telecommunications engineers
	2145	Mechanical engineers
	2146	Chemical engineers
	2147	Mining engineers, metallurgists and related professionals
	2148	Cartographers and surveyors
	2149	Architects, engineers and related professionals not elsewhere classified

Definitional notes:

This sub-major group includes occupations whose main tasks require a high level of professional knowledge and experience in the physical, mathematical and engineering sciences (ILO, 1990; p.47).

1. This category should include public service officials who state that their main professional activity is associated with statistical information processing and analysis or the direct supervision of others involved in such tasks.

2. If the job title does not permit a clear distinction, additional information on level of relevant qualifications, or description of tasks may be used to allocate occupations to either minor group 213 or minor group 312 (*Computer associate professionals*).

22		Life science and health professionals
	221	Life science professionals
		2211 Biologists, botanists, zoologists and related professionals
		2212 Pharmacologists, pathologists and related professionals
		2213 Agronomists and related professionals
	222	Health professionals (except nursing)
		2221 Medical doctors
		2222 Dentists
		2223 Veterinarians
		2224 Pharmacists
		2229 Health professionals (except nursing) not elsewhere classified
	223	Nursing and midwifery professionals

Definitional notes:

Life science and health professionals conduct research, improve or develop concepts, theories and operational methods, or apply scientific knowledge relating to fields such as biology, zoology, botany, ecology, physiology, biochemistry, microbiology, pharmacology, agronomy and medicine (ILO, 1990; p.59).

No explicit changes are proposed for this sub-major group. However, it should be noted that strict application of the principle that this sub-major group be restricted to ISCO skill level 4 (education commensurate with a university degree or equivalent) may require reference to information on qualification. This is particularly the case with minor group 223 (*Nursing and Midwifery professionals*), where particular nursing specialisms may require such high level qualifications.

23	Teaching professionals
231	College, university and higher education teaching professionals
2310	College, university and higher education teaching professionals
232	Secondary education teaching professionals
2320	Secondary education teaching professionals
233	Primary and pre-primary education teaching professionals
2331	Primary education teaching professionals
2332	Pre-primary education teaching professionals
234	Special education teaching professionals
2340	Special education teaching professionals
235	Other teaching professionals
2351	Education methods specialists
2352	School inspectors
2359	Other teaching professionals not elsewhere classified

Definitional notes:

Teaching professionals teach the theory and practice of one or more disciplines at different educational levels, conduct research and improve or develop concepts, theories and operational methods pertaining to their particular discipline, and prepare scholarly papers and books (ILO 1990; p.65).

Allocation of occupations to minor groups 233 (*Primary and pre-primary education teaching professionals*) and 234 (*Special education teaching professionals*) as opposed to minor groups 331 (*Primary education teaching associate professionals*), 332 (*Pre-primary education teaching associate professionals*) and 333 (*Special education teaching associate professionals*) is usually performed for the entire group rather than for any part of it (ie. primary teachers are allocated either to 233 or 331, depending upon national education and training requirements).

Harmonisation of national education and training requirements will eventually remove such differences. Meanwhile, it is proposed that countries indicate clearly the basis for their allocation of primary, pre-primary or special education teaching occupations to minor groups 233/234 or 331/332/333.

Headteachers are classified to unit group 1229.

24	Other professionals
241	Business professionals
2411	Accountants
2412	Personnel and careers professionals
2419	Business professionals not elsewhere classified
242	Legal professionals
2421	Lawyers
2422	Judges
2429	Legal professionals not elsewhere classified
243	Archivists, librarians and related information professionals
2431	Archivists and curators
2432	Librarians and related information professionals
244	Social science and related professionals
2441	Economists ¹
2442	Sociologists, anthropologists and related professionals
2443	Philosophers, historians and political scientists
2444	Philologists, translators and interpreters
2445	Psychologists
2446	Social work professionals
245	Writers and creative or performing artists ²
2451	Authors, journalists and other writers
2452	Sculptors, painters and related artists
2453	Composers, musicians and singers
2454	Choreographers and dancers
2455	Film, stage and related actors and directors
246	Religious professionals
2460	Religious professionals
247	Public service administrative professionals ³
2470	Public service administrative professionals

Definitional notes:

Other professionals conduct research, improve or develop concepts, theories and operational methods, or apply knowledge relating to information dissemination and organisation of business, as well as to philosophy, law, psychology, politics, economics, history, religion, languages, sociology, other social sciences, arts and entertainment (ILO, 1990; p.72).

Depending upon the specific tasks and degree of responsibility, as well as on the national educational and training requirements, it may be appropriate to classify some of the occupations identified here into sub-major group 34 (*Other associate professionals*) (ILO, 1990; p.72).

1. This category should include public service officials who state that their main professional activity is associated with economic analysis or the supervision of others involved in such tasks.

2. This category is intended to include persons who require skills at the fourth ISCO skill level (university education or equivalent). Countries should indicate clearly the basis of their allocation of occupations to this minor group as opposed to minor group 347 (*Artistic, entertainment and sports associate professionals*).

3. This is a new minor group, designed explicitly for the classification of occupations in which the primary tasks consist of general administrative functions within the public service and for which national education and training requirements stipulate a university education or equivalent. Occupations classified to this category exclude the most senior general administrative grades within the public service (classified to minor group 111 *Legislators and senior government officials*).

MAJOR GROUP 3: TECHNICIANS AND ASSOCIATE PROFESSIONALS

31	Physical and engineering science associate professionals
311	Physical and engineering science technicians
3111	Chemical and physical science technicians
3112	Civil engineering technicians
3113	Electrical engineering technicians
3114	Electronics and telecommunications engineering technicians
3115	Mechanical engineering technicians
3116	Chemical engineering technicians
3117	Mining and metallurgical technicians
3118	Draughtspersons
3119	Physical and engineering science technicians not elsewhere classified
312	Computer associate professionals ^{1,2}
3121	Computer assistants
3122	Computer equipment operators
3123	Industrial robot controllers
313	Optical and electronic equipment operators
3131	Photographers and image and sound recording equipment operators
3132	Broadcasting and telecommunications equipment operators
3133	Medical equipment operators

3139	Optical and electronic equipment operators not elsewhere classified
314	Ship and aircraft controllers and technicians
3141	Ships' engineers
3142	Ships' deck officers and pilots
3143	Aircraft pilots and related associate professionals
3144	Air traffic controllers
3145	Air traffic safety technicians
315	Safety and quality inspectors
3151	Building and fire inspectors
3152	Safety, health and quality inspectors

Definitional notes:

Technicians and associate professionals perform mostly technical and related tasks connected with research and the application of scientific and artistic concepts and operational methods, and government or business regulations, and teach at certain educational levels. Most occupations in this group require skills at the third ISCO level (education which begins at the age of 17 or 18 years and leads to an award not equivalent to a first university degree) (ILO, 1990; p.3 & 85).

1. If the job title and associated information on activities does not permit a clear distinction, additional information on a level of relevant qualifications or description of tasks may be used to allocate occupations to either minor group 312 (*Computer associate professionals*) or minor group 213 (*computing professionals*).

2. Unit groups 3121, 3122 and 3123 may be merged and described as unit group 3120 (*Computer associate professionals, nothing otherwise specified*).

32	Life science and health associate professionals
321	Life science technicians and related associate professional
3211	Life science technicians
3212	Agronomy and forestry technicians
3213	Farming and forestry advisers
322	Health associate professionals (except nursing)
3221	Medical assistants
3222	Hygienists, health and environmental officers ¹
3223	Dieticians and nutritionists
3224	Optometrists and opticians
3225	Dental assistants
3226	Physiotherapists and related associate professionals
3227	Veterinary assistants
3228	Pharmaceutical assistants
3229	Health associate professionals (except nursing) not elsewhere classified

323	Nursing and midwifery associate professionals ²
3231	Nursing associate professionals
3232	Midwifery associate professionals

Definitional notes:

1. Change of name only.

2. See notes to minor group 223 (*Nursing and midwifery professionals*).

Note that ISCO-88 minor group 324 (*Traditional medicine practitioners and faith healers*) is not used. Such occupations (where separately identified in a national occupational classification) are classified to unit group 3229 (*Health associate professionals not elsewhere classified*).

33	Teaching associate professionals
331	Primary education teaching associate professionals
3310	Primary education teaching associate professionals
332	Pre-primary education teaching associate professionals
3320	Pre-primary education teaching associate professionals
333	Special education teaching associate professionals
3330	Special education teaching associate professionals
334	Other teaching associate professionals
3340	Other teaching associate professionals

Definitional notes:

See notes for sub-major group 23 (*Teaching professionals*).

34	Other associate professionals
341	Finance and sales associate professionals
3411	Securities and finance dealers and brokers
3412	Insurance representatives
3413	Estate agents
3414	Travel consultants and organisers
3415	Technical and commercial sales representatives
3416	Buyers
3417	Appraisers, valuers and auctioneers
3419	Finance and sales associate professionals not elsewhere classified
342	Business services agents and trade brokers

3421	Trade brokers
3422	Clearing and forwarding agents
3423	Employment agents and labour contractors
3429	Business services agents and trade brokers not elsewhere classified
343	Administrative associate professionals
3431	Administrative secretaries and related associate professionals ¹
3432	Legal and related business associate professionals
3433	Bookkeepers
3434	Statistical, mathematical and related associate professionals

Definitional notes:

Other associate professionals perform technical tasks connected with the practical application of knowledge relating to finance and sales, business enterprise administration, bookkeeping, legal, statistical and other services, government activities relating to customs, travel, tax, welfare, job placement, licensing, the police force, as well as with social work, entertainment, sport and religion (ILO, 1990; p.113).

1. This unit group consist of occupations which support professional and/or managerial staff in an administrative capacity. The range of tasks/responsibilities will be wider than those ascribed to jobs classified in unit group 4115 (*secretaries*). Included in this unit group should be associate professional occupations within the public service which are not specialist public service occupations (eg, customs, tax, social benefit, licensing officials - these would be allocated to minor group 344), but which consist primarily of administrative functions and for which the skills level is defined at the ISCO third level.

344	Customs, tax and related government associate professionals
3441	Customs and border inspectors
3442	Government tax and excise officials
3443	Government social benefits officials
3444	Government licensing officials
3449	Customs, tax and related government associate professionals not elsewhere classified ¹
345	Police inspectors and detectives
3450	Police inspectors and detectives
346	Social work associate professionals
3460	Social work associate professionals
347	Artistic, entertainment and sports associate professionals
3471	Decorators and commercial designers
3472	Radio, television and other announcers
3473	Street, night-club and related musicians, singers and dancers

3474	Clowns, magicians, acrobats and related associate professionals
3475	Athletes, sports persons and related associate professionals
348	Religious associate professionals
3480	Religious associate professionals

Definitional notes:

It should be noted that, depending on the specific tasks and degree of responsibility in executing them, as well as on the national educational and training requirements, it may be appropriate to classify some of the occupations that are identified here into sub-major group 24 (*Other professionals*). This is particularly relevant to the occupations classified into minor group 346, (*Social work associate professionals*) (ILO, 1990; p.113).

1. Unit group 3449 should be restricted to those occupations which are specific to the public service sector, and which have no direct parallel outside the public service. Examples of occupations classified to this category include:

Wage inspector
Weights and measures inspector

MAJOR GROUP 4: CLERKS

41	Office clerks ¹
411	Secretaries and keyboard-operating clerks
4111	Stenographers and typists
4112	Word-processor and related operators
4113	Data entry operators
4114	Calculating-machine operators
4115	Secretaries
412	Numerical clerks
4121	Accounting and book-keeping clerks
4122	Statistical and finance clerks
413	Material-recording and transport clerks
4131	Stock clerks
4132	Production clerks
4133	Transport clerks
414	Library, mail and related clerks
4141	Library and filing clerks
4142	Mail carriers and sorting clerks
4143	Coding, proof-reading and related clerks
4144	Scribes and related workers
419	Other office clerks ²
4190	Other office clerks

Definitional notes:

Clerks record, store, compute and retrieve information, perform a number of clerical duties especially in connection with money-handling operations, travel arrangements, request for information and appointments. Most occupations in this group require skills at the second ISCO level (an education level which begins at the age of 14 or 15 and lasts about three years) (ILO, 1990; p.131).

1. Occupations describing clerical tasks but failing to distinguish between office clerks and customer services clerks should be allocated to a unit group 4000 (*clerks, nothing otherwise specified*).

2. Where it is clear that the clerical duties involve office work, not customer service activities, yet classification to minor groups 411-414 is not possible, either because these involve a wide range of office activities or because specific information on the nature of these activities is not available, classification is to minor group 419 (*Other office clerks*).

42	Customer services clerks
421	Cashiers, tellers and related clerks
4211	Cashiers and ticket clerks
4212	Tellers and other counter clerks
4213	Bookmakers and croupiers
4214	Pawnbrokers and money-lenders
4215	Debt-collectors and related workers
422	Client information clerks
4221	Travel agency and related clerks
4222	Receptionists and information clerks
4223	Telephone switchboard operators

Definitional notes:

Customer services clerks deal directly with clients in connections with money-handling operations, travel arrangements, requests for information, appointments and by operating telephone switchboards (ILO, 1990; p.139).

Allocation of clerks between sub-major groups 41 (*Office clerks*) and 42 (*Customer services clerks*) will be performed with reference to job titles and/or job descriptions. Specific job titles/descriptions which indicate direct customer service interaction (eg. counter clerk, receptionist, telephonist) will result in classification within sub-major group 42 (*Customer services clerks*). In cases where information is less specific (eg. bank clerk), classification should be to sub-major group 41 (*Office clerks*).

MAJOR GROUP 5: SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS

51	Personal and protective services workers
511	Travel attendants and related workers
5111	Travel attendants and travel stewards
5112	Transport conductors
5113	Travel guides
512	Housekeeping and restaurant services workers
5121	Housekeepers and related workers
5122	Cooks
5123	Waiters, waitresses and bartenders
513	Personal care and related workers ¹
5131	Child-care workers
5132	Institution-based personal care workers
5133	Home-based personal care workers
5139	Personal care and related workers not elsewhere classified
514	Other personal services workers
5141	Hairdressers, barbers, beauticians and related workers
5142	Companions and valets
5143	Undertakers and embalmers
5149	Other personal services workers not elsewhere classified
516	Protective services workers
5161	Fire-fighters
5162	Police officers
5163	Prison guards
5169	Protective services workers not elsewhere classified

Definitional notes:

Service workers and shop and market sales workers provide personal and protective services related to travel, housekeeping, personal care, or protection against fire, unlawful acts, or they pose as models for artistic creation and display, or demonstrate and sell goods in wholesale or retail shops and similar establishments, as at well as stalls and on markets. Most occupations in this major group require skills at the second ISCO level (ILO, 1990; p.143).

Minor group 515 (*Astrologers, fortune tellers and related workers*) in ISCO-88 is not separately identified; such occupations should be classified to unit group 5149 (*Other personal services workers not elsewhere classified*).

1. *Personal care and related workers* perform simple tasks to assist medical, nursing, midwifery and dental professionals or associate professionals in their duties. They may also attend to the personal needs and provide care for persons in need of such care. Where no distinction can be made between 'institution-based' care (unit group

5132) and 'home-based' care (unit group 5133), all such personal care workers should be allocated to unit group 5130 (*Personal care and related workers, nothing otherwise specified*).

- 52 Models, salespersons and demonstrators
 - 521 Fashion and other models
 - 5210 Fashion and other models
 - 522 Shop, stall and market salespersons and demonstrators¹
 - 5220 Shop, stall and market salespersons and demonstrators

Definitional notes:

See definitional notes to major group 5 (*Service Workers and Shop and Market Sales Workers*)

1. No distinction is made between shop, stall and market salespersons.

MAJOR GROUP 6: SKILLED AGRICULTURAL AND FISHERY WORKERS

- 61 Skilled agricultural and fishery workers¹
 - 611 Market gardeners and crop growers
 - 6111 Field crop and vegetable growers²
 - 6112 Gardeners, horticultural and nursery growers
 - 612 Animal producers and related workers
 - 6121 Dairy and livestock producers
 - 6122 Poultry producers
 - 6129 Animal producers and related workers not elsewhere classified
 - 613 Crop and animal producers
 - 6130 Crop and animal producers
 - 614 Forestry and related workers
 - 6141 Forestry workers and loggers
 - 6142 Charcoal burners and related workers
 - 615 Fishery workers, hunters and trappers
 - 6151 Aquatic life cultivation workers
 - 6152 Inland and coastal waters fishery workers
 - 6153 Deep-sea fishery workers
 - 6154 Hunters and trappers
-

Definitional notes:

Sub-major group 61 (*Skilled agricultural and fishery workers*) consists of those occupations which require skills at the second ISCO skill level (education which begins at the age of 14 or 15

and lasts about three years - a period of on-the-job training may be necessary, which may supplement or replace the formal education) (ILO, 1990; p.157 & 3).

Unit groups 6111 and 6112 within minor group 611 (*Market gardeners and crop growers*) and unit groups 6121 and 6122 within minor group 612 (*Animal producers and related workers*) are identified in terms of the main agricultural product. Unit group 6129 (*Animal producers and related workers not elsewhere classified*) is reserved for mixed animal producers, apiarists and sericulturists.

No skilled agricultural occupations within the European Community are classified to sub-major group 62 (*Subsistence agricultural and fishery workers*).

1. Where a main agricultural product associated with the skilled agricultural occupational cannot be identified, classification is to a minor group 610 (*Skilled agricultural and fishery workers, nothing otherwise specified*).

2. Includes tree and shrub crop growers.

MAJOR GROUP 7: CRAFT AND RELATED TRADES WORKERS¹

71	Extraction and building trades workers
711	Miners, shotfirers, stone cutters and carvers
7111	Miners and quarry workers
7112	Shotfirers and blasters
7113	Stone splitters, cutters and carvers
712	Building frame and related trades workers
7121	Builders
7122	Bricklayers and stonemasons
7123	Concrete placers, concrete finishers and related workers
7124	Carpenters and joiners
7129	Building frame and related trades workers not elsewhere classified
713	Building finishers and related trades workers
7131	Roofers
7132	Floor layers and tile setters
7133	Plasterers
7134	Insulation workers
7135	Glaziers
7136	Plumbers and pipe fitters
7137	Building and related electricians
7139	Building finishers and related trade workers not elsewhere classified
714	Painters, building structure cleaners and related trades workers

7141	Painters and related workers ²
7143	Building structure cleaners

Definitional notes:

Craft and related trades workers apply their specific knowledge and skills to produce or process goods. The tasks call for an understanding of all stages of the production process, the materials and tools used and the nature and purpose of the final product. Most occupations in this group require skills at the second ISCO level (ILO, 1990; p.173).

1. In the absence of sufficient information to ascertain the relevant trade, classification should be made to a unit group 7000 (*Craft and related trades workers, nothing otherwise specified*) or to a unit group 7100, 7200, 7300 or 7400 if a broad trade specialisation is given.

2. Unit group 7142 (*Varnishers and related painters*) is not separately identified from unit group 7141 (*Painters and related workers*).

72	Metal, machinery and related trades workers
721	Metal moulders, welders, sheet-metal workers, structural-metal preparers, and related trades workers
7211	Metal moulders and coremakers
7212	Welders and flame cutters
7213	Sheet-metal workers
7214	Structural-metal preparers and erectors
7215	Riggers and cable splicers
7216	Underwater workers
722	Blacksmiths, tool-makers and related trades workers
7221	Blacksmiths, hammer-smiths and forging-press workers
7222	Tool-makers and related workers
7223	Machine-tool setters and setter-operators
7224	Metal wheel-grinders, polishers and tool sharpeners
723	Machinery mechanics and fitters
7231	Motor vehicle mechanics and fitters
7232	Aircraft engine mechanics and fitters
7233	Agricultural- or industrial-machinery mechanics and fitters
724	Electrical and electronic equipment mechanics and fitters
7241	Electrical mechanics fitters and services
7242	Electronics mechanics, fitters and servicers ¹
7244	Telegraph and telephone installers and servicers
7245	Electrical line installers, repairers and cable jointers

Definitional notes:

See definitional notes for major group 7.

1. Note that unit group 7242 (*electronics mechanics fitters and servicers*) does not identify electronics fitters separately from electronics mechanics, fitters and servicers.

73	Precision, handicraft, craft printing and related trades workers
731	Precision workers in metal and related materials
7311	Precision-instrument makers and repairers
7312	Musical-instrument makers and tuners
7313	Jewellery and precious-metal workers
732	Potters, glass-makers and related trades workers
7321	Abrasive wheel formers, potters and related workers
7322	Glass-makers, cutters, grinders and finishers
7323	Glass engravers and etchers
7324	Glass, ceramics and related decorative painters
733	Handicraft workers in wood, textile, leather and related materials
7331	Handicraft workers in wood and related materials
7332	Handicraft workers in textile, leather and related materials
734	Craft printing and related trades workers
7341	Compositors, typesetters and related workers
7342	Stereotypers and electrotypers
7343	Printing engravers and etchers
7344	Photographic and related workers
7345	Bookbinders and related workers
7346	Silk-screen, block and craft textile printers

Definitional notes:

See definitional notes for major group 7.

74	Other craft and related trades workers
741	Food processing and related trades workers
7411	Butchers, fishmongers and related food preparers ¹
7412	Bakers, pastry-cooks and confectionery makers ¹
7413	Dairy-products workers
7414	Fruit, vegetable and related preservers
7415	Food and beverage tasters and graders
7416	Tobacco preparers and tobacco products makers
742	Wood treaters, cabinet-makers and related trades workers
7421	Wood treaters

	7422	Cabinetmakers and related workers
	7423	Woodworking machine setters and setter-operators
	7424	Basketry weavers, brush makers and related workers
743		Textile, garment and related trades workers
	7431	Fibre preparers
	7432	Weavers, knitters and related workers
	7433	Tailors, dressmakers and hatters
	7434	Furriers and related workers
	7435	Textile, leather and related pattern-makers and cutters
	7436	Sewers, embroiderers and related workers
	7437	Upholsterers and related workers
744		Pelt, leather and shoemaking trades workers
	7441	Pelt dressers, tanners and fellmongers
	7442	Shoe-makers and related workers

Definitional notes:

See definitional notes for major group 7.

1. Occupations classified to these unit groups may involve some managerial responsibilities, especially where a person works on their own account, with or without employees or family assistance. If, however, the main activity is described in terms of the relevant skilled trade, classification is to these categories.

No changes are proposed for the above unit groups.

MAJOR GROUP 8: PLANT AND MACHINE OPERATORS AND ASSEMBLERS

81		Stationary plant and related operators ¹
	811	Mining and mineral-processing-plant operators
	8111	Mining plant operators
	8112	Mineral-ore and stone-processing-plant operators
	8113	Well drillers and borers and related workers
	812	Metal-processing plant operators
	8121	Ore and metal furnace operators
	8122	Metal melters, casters and rolling-mill operators
	8123	Metal heat-treating-plant operators
	8124	Metal drawers and extruders
	813	Glass, ceramics and related plant operators
	8131	Glass and ceramics kiln and related machine operators
	8139	Glass, ceramics and related plant operators not elsewhere classified

814	Wood-processing- and papermaking-plant operators
8141	Wood-processing-plant operators
8142	Paper-pulp plant operators
8143	Papermaking-plant operators
815	Chemical-processing-plant operators
8151	Crushing-, grinding- and chemical-mixing- machinery operators
8152	Chemical-heat-treating-plant operators
8153	Chemical-filtering- and separating-equipment operators
8154	Chemical-still and reactor operators (except petroleum and natural gas)
8155	Petroleum- and natural-gas-refining-plant operators
8156	Chemical-processing-plant operators not elsewhere classified
816	Power-production and related plant operators
8161	Power-production plant operators
8162	Steam-engine and boiler operators
8163	Incinerator, water-treatment and related plant operators
817	Industrial robot operators
8170	Industrial robot operators

Definitional notes:

Plant and machine operators and assemblers operate and monitor industrial and agricultural machinery and equipment on the spot or by remote control, drive and operate trains, motor vehicles and mobile machinery and equipment, or assemble products from component parts according to strict specifications and procedures.

The work mainly calls for experience with, and an understanding of, industrial and agricultural machinery and equipment as well as an ability to cope with machine-paced operations and to adapt to technological innovations. Most occupations in the major group require skills at the second ISCO level (ILO, 1990; p.211).

1. 'Stationary plant' should be interpreted primarily as 'process plant'. Operative occupations classified to sub-major group 81 (*Stationary plant and related operators*) involve process control operations, usually to a strictly defined set of procedures.

Automated assembly line operators are not separately distinguished from assembling occupations in minor group 828 (*Assemblers*).

82	Machine operators and assemblers
821	Metal- and mineral-products machine operators

- 8211 Machine-tool operators
- 8212 Cement and other mineral products machine operators

- 822 Chemical-products machine operators
 - 8221 Pharmaceutical-and toiletry-products machine operators
 - 8222 Ammunition- and explosive-products machine operators
 - 8223 Metal finishing-, plating- and coating-machine operators
 - 8224 Photographic-products machine operators
 - 8229 Chemical-products machine operators not elsewhere classified

- 823 Rubber- and plastic-products machine operators
 - 8231 Rubber-products machine operators
 - 8232 Plastic-products machine operators

- 824 Wood-products machine operators
 - 8240 Wood-products machine operators

- 825 Printing-, binding- and paper-products machine operators
 - 8251 Printing-machine operators
 - 8252 Book-binding-machine operators
 - 8253 Paper-products machine operators

- 826 Textile-, fur- and leather-products machine operators
 - 8261 Fibre-preparing-, spinning- and winding-machine operators
 - 8262 Weaving- and knitting-machine operators
 - 8263 Sewing-machine operators
 - 8264 Bleaching-, dyeing- and cleaning-machine operators
 - 8265 Fur- and leather-preparing-machine operators
 - 8266 Shoemaking- and related machine operators
 - 8269 Textile-, fur- and leather-products machine operators not elsewhere classified

- 827 Food and related products machine operators
 - 8271 Meat- and fish-processing-machine operators
 - 8272 Dairy-products machine operators
 - 8273 Grain- and spice-milling-machine operators
 - 8274 Baked-goods, cereal- and chocolate-products machine operators
 - 8275 Fruit-, vegetable- and nut-processing-machine operators
 - 8276 Sugar production machine operators
 - 8277 Tea-, coffee- and cocoa-processing-machine operators
 - 8278 Brewers, wine and other beverage machine operators
 - 8279 Tobacco production machine operators

Definitional notes:

See notes to major group 8.

No changes are proposed for these minor groups.

828	Assemblers ¹
8281	Mechanical-machinery assemblers
8282	Electrical-equipment assemblers
8283	Electronic-equipment assemblers
8284	Metal-, rubber- and plastic-products assemblers
8285	Wood and related products assemblers
8286	Paperboard, textile and related products assemblers
8287	Composite products assemblers ²
829	Other machine operators not elsewhere classified
8290	Other machine operators not elsewhere classified

Definitional notes:

See notes to major group 8.

1. Assemblers working on automated or semi-automated assembly lines are included in minor group 828. If there is sufficient information to classify assembling occupations in terms of the assembled products, classification is to unit group 8280 (*Assemblers, nothing otherwise specified*).

2. A new category covering the assembly of composite products, involving a variety of assembled parts.

83	Drivers and mobile plant operators
831	Locomotive engine drivers and related workers
8311	Locomotive engine drivers
8312	Railway brakemen, signallers and shunters
832	Motor vehicle drivers
8321	Motorcycle drivers
8322	Car, taxi and van drivers
8323	Bus and tram drivers
8324	Heavy truck and lorry drivers
833	Agricultural and other mobile plant operators
8331	Motorised farm and forestry plant operators
8332	Earth-moving and related plant operators
8333	Crane, hoist and related plant operators
8334	Lifting-truck operators
834	Ships' deck crews and related workers
8340	Ships' deck crews and related workers

Definitional notes:

See notes to major group 8.

No changes are proposed for these minor groups.

MAJOR GROUP 9: ELEMENTARY OCCUPATIONS¹

91	Sales and services elementary occupations
911	Street vendors and related workers
9111	Street vendors ²
9113	Door-to-door and telephone salespersons
912	Shoe cleaning and other street services elementary occupations
9120	Shoe cleaning and other street services elementary occupations
913	Domestic and related helpers, cleaners and launderers
9131	Domestic helpers and cleaners
9132	Helpers and cleaners in offices, hotels and other establishments
9133	Hand-launderers and pressers
914	Building caretakers, window and related cleaners
9141	Building caretakers
9142	Vehicle, window and related cleaners
915	Messengers, porters, doorkeepers and related workers
9151	Messengers, package and luggage porters and deliverers
9152	Doorkeepers, watchpersons and related workers
9153	Vending-machine money collectors, meter readers and related workers
916	Garbage collectors and related labourers
9161	Garbage collectors
9162	Sweepers and related labourers

Definitional notes:

Elementary occupations consist mainly of simple and routine tasks which mainly require the use of hand-held tools and often some physical effort. Most occupations in this major group require skills at the first ISCO skill level (a primary education which generally begins at the age of 5, 6 or 7 and lasts about 5 years) (ILO, 1990; p.249 & 2).

Strict application of the ISCO skill level to occupations in this major group is inappropriate, given that basic education provision always exceeds this level. A more appropriate test may be the length of any associated vocational training. Typically, such training will consist primarily of induction training, lasting only a matter of weeks.

1. Where there is insufficient information to classify labouring occupations to sub-major group 91 (*Sales and services elementary occupations*), sub-major group 92 (*Agricultural, fishery and related workers*) or sub-major group 93 (*Labourers in mining, construction, manufacturing or transport*), classification is to a unit group 9000 (*Elementary occupations, nothing otherwise specified*).

2. Unit group 9112 (*Street vendors, non-food products*) is not separately identified from unit group 9111 (*Street vendors*).

92	Agricultural, fishery and related labourers
921	Agricultural, fishery and related labourers
9211	Farm-hands and labourers
9212	Forestry labourers
9213	Fishery, hunting and trapping labourers
93	Labourers in mining, construction, manufacturing and transport
931	Mining and construction labourers
9311	Mining and quarrying labourers
9312	Construction and maintenance labourers: roads, dams and similar constructions
9313	Building construction labourers
932	Manufacturing labourers ¹
9320	Manufacturing labourers
933	Transport labourers and freight handlers
9330	Transport labourers and freight handlers ²

Definitional notes:

See notes to major group 9.

1. *Manufacturing labourers* include hand-packing operations and other basic labouring tasks associated with manufacturing operations. *Assemblers* are classified to minor group 828 (*Assemblers*).

2. *Transport labourers and freight handlers* include loaders and unloaders of motor and rail vehicles and ships.

APPENDIX 2: Local Job Vacancies 2008 & 2009.

Local Newspaper Vacancies 2008

Occupation	Position Advertised	No. of Vacancies
Legislators, Senior Officials & Managers	Chief Executive Officer	9
	ACEO-Corporate Services	1
	ACEO-Finance Statistics Division	1
	Administration Coordinator Position	1
	Assistant Deans: Faculty of Nursing and Health Science & Faculty of Business & Entrepreneurship	2
	Assistant Director-Financial Services	1
	Assistant Manager	3
	Building Manager	1
	Business & Marketing Manager	1
	Business Development Manager	1
	Campus Director-Office of Deputy Vice chancellor	1
	Civil engineer /Team leader	1
	Clerk of Legislative assembly	1
	Climate Change Adaptation Officer	1
	Climate Change Mitigation Officer	1
	Coastal management Adviser	1
	Communication and Information Management Assistant	1
	Community Education Development Coordinator	1
	Consultant Specialist General Surgery	1
	Consultant Specialist of Anaesthesia	1
	Coordinator	1
	Curriculum & Assessment Coordinator	1
	Deputy General Manager	1
	Development Cooperation Adviser	1
	Development Programme Coordinator	1
	Diagnostic Trade Integration Study (DTIS) Team leader	1
	Director Financial Services	1
	Director of Health, Tokelau	1
	Director Political Governance and Security	1
	Director-Arts and Law faculty	1
	Disaster management and Humanitarian Assistant	1
	Economic Adviser	1
	Economic Governance	1
	Economic Infrastructure Adviser	1
	Environment & Energy Programme Associate	1
	Finance Manager	2
	Financial Reporting Executive	1
	Forum Representative	1
	General Manager	7
	Governance and Poverty Reduction Programme Associate	1
Governor	1	
Grant Coordinator (Pacific Islands Program)	1	
Health Promotion Coordinator- Upolu & Savaii	2	
House Manager	1	
HR Consultant	1	
Human Resource Associate	1	

	Information, Communications and Technology Officer	1
	In-Service and Pre-Service Teacher Development: Expert in Agriculture Science	1
	In-Service and Pre-Service Teacher Development: Expert in Design and Technology	1
	In-Service and Pre-Service Teacher Development: Expert in Food and Textile	1
	In-Service and Pre-Service Teacher Development: Expert in Visual Arts	1
	International Environmental Studies	1
	IT Manager	1
	Land Acquisition and Resettlement Specialist	1
	Law Enforcement Capacity & Development Officer	1
	Legal and Environment Advisor	1
	Legal and Recoveries Counsel	1
	Legal and Recoveries Manager	1
	Legal Officer	1
	Legal Recovery Supervisor	2
	Licence Training Centre Head Coach	1
	Manager Corporate Services	2
	Manager Credit	1
	Manager Finance	1
	Manager Finance & Administration	3
	Manager Healthcare & Parliamentary Pension Scheme	1
	Manager Internal Audit	1
	Manager Internal Audit & Revenue Assurance	1
	Manager International	1
	Manager Investment Services	1
	Manager Legal Services	2
	Manager Lending	1
	Manager Loans Division	1
	Manager Marketing & promotions	1
	Manager Member Services	1
	Manager Planning and Development	1
	Manager Plantation Development	1
	Manager Port Facilities	1
	Manager Printing, Marketing & bookshop	1
	Manager Procurement and Programme	1
	Manager Research & Development	1
	Manager Road Operation Division	1
	Manager Savaii	1
	Manager Savaii Division	1
	Manager Senior Citizens Benefits scheme	1
	Manager, Quality Assurance	1
	Manager-Management & Resources	1
	Manu Samoa Head coach	1
	Manu Samoa Team Manager	1
	Manu Sina Team Manager	1
	Multimedia Science Counterpart	1
	National Assessment Policy Framework Counterpart	1
	National Liaison Officer	1
	National Sales and Marketing Manager	1
	National Youth Officer	1
	Office & Accounts Manager	1
	Office/Finance Manager	1

	President of the Executive Committee	1
	Primary Teacher Educator	1
	Private Sector Development	1
	Programme Associate	1
	Programme Manager	1
	Project Coordinator	1
	Project Implementation Officer	1
	Project Interim Manager	1
	Public Relation and Community Specialist	1
	Regional implementation Team Manager (pacific Islands Program)	1
	Research and Statistics Manager	1
	Rugby Service Manager	1
	Rugby Union Referee Manager	1
	Samoa Sports for Development Project Coordinator	1
	School Assessment Counterpart	1
	Sponsorship & Events Manager	1
	Staff Development and Curriculum Coordinator -Oloamanu	1
	Sub Regional Coordinator	1
	Supervisor Policyholders Services	1
	Team Leader	1
	Team Leader Service Delivery	1
	Technical Officer (Communicable Diseases)	1
	U18/U19 Head coaches	2
	U18/U19 Team Manager	2
	United Nations Communications Associate	1
	United nations Coordination Associate	1
	Vice Chancellor and President	1
	TOTAL	150
Professional	Senior Accounts Officer	1
	Accountant	4
	Accountant/Financial Analyst	1
	Accounting Officers	4
	Accounts Officer	3
	Accounts Supervisor	1
	Administration & Properties Officer	1
	Administration/Accounts Officer	1
	Administrative Coordinator	1
	Administrative Officer	1
	Administrator and Marketing Officer	1
	Assistant Accountant	1
	Assistant Asset Management Accountant	1
	Assistant Lecturer	6
	Assistant Manager	2
	Auditor	1
	Branch Manager	1
	Center Managers (Loan Officer)	open
	Chief Accountant	2
	Chief Internal Audit & Inspection Officer	1
	Civil Engineer	2
	Clinical Nurse Consultant	3
	Community Researcher	1
	Company Accountant	1
	Compliance Officer-Savaii Branch	1

Coordinator for Early Childhood Education for Samoa	1
Curriculum & Materials Writer	9
Database Development and data analysis expert	1
Deputy Principal	1
Education Officer	1
Electrician	1
Engineer Workshop Manager	1
English Teacher	1
Enrolled Nurses	3
Environmental Health & Safety Officer	1
Executive Assistant	2
Executive Officer	1
Finance Assistant	3
Finance Officer	6
Financial Accountant	1
Financial Controller	1
Fitter Mechanical	1
Food & Nutrition Technology Instructor-PUNAOA	2
Group Accountant	1
Head of Department: Samoan studies	1
Head of Human Resource	1
Heads of Depts: English dept, Social science dept and Computing Dept	3
HSSE(Health Safety Security & Environment) Officer	1
Human resource & Administration Officer	1
Human Resource Officer	3
Human Resource Specialist	1
Human Rights Adviser	1
Inclusive Education Teacher Aide	1
Information Technician	1
Information Technology Officer	2
Information Technology Support Officer	1
Internal Auditor	4
Investigating Officers	2
Lecturers	30
Legal Adviser	1
Liaison Officer	1
Library Assistant	1
Local Security Assistant	1
Logistics Secretary	1
Loto Taumafai Early Intervention Project Coordinator	1
Manager Conference & Information/Graduate Coordinator	1
Manager Retail	1
Marketing and Promotions Officer	1
Marketing Officer	2
Marketing Support Officer	2
Math Tutor	1
Medical Officer	1
National Nurse Adviser/Cervical Screening Coordinator	1
National Trainer	1
Night Auditor	open
Nurse	4
Occupational Health & Safety Officer	1
Operations Officer	1

Parts Manager	1
Peer Educator	1
Planning and Development Officer	1
Political issues Adviser	1
Port Master	1
Principal	1
Principal Accountant	2
Principal Auditor	1
Principal Finance Officer	1
Principal Information Technology Officer	2
Principal, Senior Research Scientist	1
Professor in School of Accounting & Finance	1
Professor in School of Economics	1
Program Developer: Community Learning Center	1
Program Developer Home School Literacy Partnership	1
Program Nurse	1
Programme Assistant	1
Programme Coordinator Road Transport Reform	1
Public Relations and Communications Officer	1
Recoveries Officer	2
Registered Nurse	5
Relief Nurse (part time)	1
Renewable Energy Project Officer	1
Retail Store Manager	1
Sales and Marketing Consultant	2
Scholarship Coordinator	1
Secondary Teacher for Economics/Commercial Studies	1
Senior Accountant	4
Senior Administration/Marketing Officer	1
Senior Computer Technician	1
Senior Engineer	1
Senior Financial Accountant	3
Senior Foreign Exchange Dealer Finance & Treasury Department	1
Senior Internal Auditor	1
Senior Lab Technician	1
Senior Lecturer	2
Senior Loans Officer	1
Senior Office administrator	1
Senior Research Officer	1
Senior Risk and Assurance Officer	1
Senior Secondary School Teachers , Tokelau	3
Solid Waste Officer	1
Student Counsellor	1
Student Mentors	6
Subject Specialist /Reviewer	9
Teacher	68
Technical Coordinator	1
Technology Expert	1
Tourism Reservations Consultant	1
Treasury Accountant/Supervisor	1
U18/U19 Assistant coaches	2
Vacancy in Governance and Poverty Team	1
Wastewater engineer	1
Young Professional (Trade)	1

	TOTAL	307
Technicians & Associate Professionals	Air Traffic Control Trainee	1
	Applications and Network Technician	1
	Assistant Admin & IT Person	1
	Assistant Coaches	3
	Business Administrator	1
	Computer Services Officer	1
	Debt collector	1
	Editorial & Production Vacancies	14
	Electrical Technician	1
	Finance and Administration Officer	1
	Finance Officers	2
	Information & Communication Officer (ICO)	1
	Information Technology Assistant	1
	IT Support Officer	1
	Lab & WWTP Assistant	1
	Laboratory Technician	1
	Laboratory Technician	1
	Loan Officers	2
	Marketing Support Officer	1
	Mechanic	1
	Network Engineer	1
	NGO Support Fund (NSF) Assistant	1
	Packaging Technician	1
	Production Planner Vacancy	1
	Project Officer	1
	Renewable Energy Associate	1
	Renovation Supervisor	1
	Senior Accounts Officer	1
	Senior Leave Officer	1
	Special Projects Officer	1
	Team leader/Multimedia	1
	Technician	2
Transmission & Distribution engineer	1	
TOTAL	51	
Clerks	Accounts Clerk	3
	Accounts Receivable Clerk	2
	Administration & Training Officer	1
	Administration Assistant	3
	Administration Clerk	2
	Administration Officer	5
	Administration/Accounts Officer	1
	Assets Officer	1
	Assistant Librarian	1
	Assistant Printing Officer	1
	Assistant Secretary-Trainee	1
	Bank Examiner	1
	Cash Checker	1
	Cashier	6
	Cashier/Accounts Clerk	2
	Clerical staff	3

	Customer Service	1
	Data Entry Officers	2
	Deputy Executive Assistant	1
	Distribution Executive vacancy	1
	Executive Assistant	1
	Executive Secretary/Receptionist	1
	Faculty Secretary	1
	Faculty Secretary	open
	Finance Assistants	2
	General SalesPerson	1
	Head Cashier	1
	Junior Accounts	2
	Legal Secretary	1
	Library Assistant	1
	Office Assistant	2
	Office Clerk	2
	Office Receptionist	1
	Payment Officer	1
	Payroll Officer/Office Assistant	1
	Project management Unit Secretary	1
	Quality control Officers	2
	Receptionist	open
	Receptionist/Customer Service	1
	Receptionist/Telephone operator	1
	Records Clerk	1
	Reservations Officer	2
	Restaurant Hostess/Cashier	open
	Retail Sales Assistant	1
	School Secretary/typist (congregation Senior college)	1
	Secretarial/Administration Officer	1
	Secretary	4
	Secretary/Receptionist	1
	Select Committee Clerk	1
	Senior Accounts Clerk	1
	Senior Payroll Clerk	1
	Senior Storeman	1
	Shipping Clerk	1
	Stock Controller	1
	Store Person	2
	Student Records administrator	2
	Supervisor Teller	1
	Translators	2
	Visa Officers	1
	TOTAL	87
Service Workers, Shop, Market & Sales Workers.		
	Bartender	open
	Butchery Assistant	1
	Chef	1
	Chef & Front Office Manager	1
	Chefs	open
	Driver/Salesman	1
	Fire Fighters	17
	Flight Attendants	2
	Floor Leader housekeepers	open

	General Sales representative	2
	General staff(bar, waiting, kitchen)	open
	Kitchen Hand/cook	1
	Pre Sales Specialist	1
	Professional Sales Representative	1
	Property Services Officer	2
	Public Relations and communications Officer	1
	Sales and Marketing Consultant	1
	Sales and reservations Consultant	1
	Sales Officer	4
	Sales Representative	2
	School Matron	1
	Security guard	4
	Security Investigator	2
	Waiter/waitress	open
	Youth Councillors	open
	Youth Programme Officer	1
	TOTAL	47
Crafts and Related Trades Workers		
	Mechanic	1
	Carpenters	1
	Electrician	1
	Diesel Mechanics	1
	Electronics Technician	1
	Chief Mechanic and maintenance Officer	1
	Steel bender	1
	Qualified plumber and water main pipe Laying	1
	Villa Board Plasters and Painters	1
	Construction Foreman	1
	TOTAL	10
Plant & Machine Operators & Assemblers		
	Delivery/truck (Salesman) Driver	1
	Driver	6
	Fork Lift Driver	1
	Forklift Driver/Tally Clerk	1
	Grader Driver	1
	Machine operators	4
	Transport Officer	1
	Truck diver	6
	Yardman/Mechanics Assistant	1
	TOTAL	22
Elementary Occupations		
	Casual Workers	10
	Meter readers	6
	Senior Security Officer	1
	TOTAL	17
Grand Total		691

Local Newspaper Vacancies 2009

Occupation	Position Advertised	No. of Vacancies
Legislators, Senior Officials & Managers	Manager Finance & Corporate Services	1
	Manager Sales & Marketing	1
	Assistant Finance Manager	1
	Manager	1
	Managing Director	1
	Director of Lands	1
	National Sales and Marketing Manager	1
	Project Implementation Officer(Infrastructure)	1
	Marketing Manager	1
	Area Manager Savaii	1
	Marketing Manager	1
	Human Resource and Corporate & Regulatory Affairs (HR & CORA) Executive	1
	Human Resources and Corporate & Regulatory Affairs (HR & CORA) Executive.	1
	Marketing and Operations Finance Executive	1
	Corporate Finance Executive	1
	Property Manager	1
	Marine Protected Area and Watershed Project Coordinator	1
	Products and Pricing Executive	1
	Finance Manager	1
	Internal Auditor	1
	Manager Retailing and Utilization	1
	Legal Advisor	1
	National Consultant in Marketing and Post-Harvest Technologies for FAO project	1
	Economic Development Adviser	1
	Manager Information Technology	1
	Legal Advisor	1
	Manager Road Operation Division	1
	Manager Procurement & Programme	1
	Manager Savaii Division	1
	Manager Corporate Services	1
	Clerk Assistant (ACEO level)	1
	Manager Corporate Services	1
Office Manager	1	
Audit Consultant	1	

	Chief Executive Officer	1
	Water Sector Economist	2
	Consultant/Sector Coordinator	1
	Technical Adviser to IWSA	1
	Sector Coordinator	1
	Deputy Sector Coordinator	1
	Manager Clinical Health services	1
	Manager Dental Health services	1
	Project Manager-Integrated Water Resource Management	1
	Short Term Consultant	1
	Project Manager (Integrated Water Resources Management)	1
	Project Coordinator	1
	Manager, Secretariat	1
	Chief Executive Officer	1
	Chief Financial Officer	1
	Manager Recovery	1
	Head of Dept: Expressive & Practical Arts	1
	Dean, Faculty of Arts	1
	Head of Dept (Faculty of Science)	2
	Manager Research & Development	1
	Dean, Faculty of Business & Entrepreneurship.	1
	Dean, Faculty of Education	1
	Dean, Faculty of Nursing and Health Science.	1
	Dean, Faculty of Science.	1
	Deputy Vice Chancellor	1
	Director, Oloamanu Centre for Professional Development & Continuing Education	1
	Director, Physical Facilities	1
	Manager Secretariat	1
	Manager, Student Administration	1
	Registrar	1
	Manager Publication	1
	Office Manager	1
	Chief Financial Officer & Human Resources Manager	1
	Fisheries Development Advisor	1
	Manager Information Technology	1
	Director-Fisheries Management Div	1
	Deputy Director General	1
	Manager-Vessel Monitoring Systems	1
	International Legal Adviser	1

	Director, Strategic Partnerships & Coordination Programme	1
	Private Sector Development Officer	1
	Director, Economic Governance Programme.	1
	Chief Executive Officer	1
	Manager Airport Services	1
	Area Manager American Samoa	1
	Manager Finance	1
	Manager Human Resources & Administration.	1
	Manager Sales & Marketing	1
	Chief Executive Officer	1
	Manager Samoa	1
	Chief Financial Officer	1
	Chief Financial Officer	1
	Chief Research & Personnel Officer	1
	Manager Sales and Marketing	1
	Chief Executive Officer	1
	In country training programme Coordinator	1
	Manager Finance	1
	Competitions Manager	1
	Technical Director	1
	Chief Executive Officer	1
	Manager Legal Services	1
	Manager Finance	1
	General Manager	1
	Marketing Manager	1
	Assistant Manager (Revenue)	1
	Assistant Manager ICT	1
	Manager Legal Department	1
	Deputy CEO	1
	Assistant Manager Properties	1
	Assistant Manager Loans	1
	Assistant Manager Inspectorate	1
	Assistant Manager Human Resource, Training Development, Transport and General Services	1
	Project Manager	1
	National sevens Head Coach	1
	Manu Samoa Head Coach	1
	U19 Head Coach	1
	Manu Sina Head Coach	1

	U19 Assistant Coaches	Open
	U19 Team Manager	1
	Maritime Manager	1
	Human Resource Manager	1
	Legal Adviser	1
	Manager Technical Div.	1
	Managing Director	1
	Manager, Savaii Operation	1
	Manager Rural Operation Div	1
	Manager Urban Operation Div.	1
	Manager Commercial Div.	1
	Manager Commercial Regulatory	1
	Chief Internal Auditor	1
	Manager Debt and Credit	1
	Chief Executive Officer	1
	Director	1
	Pollution Prevention and Waste Management Adviser	1
	Biodiversity Adviser	1
	Legal Advisor	1
	Pacific Pavilion Manager, Shanghai Expo.2010	1
	Inclusive Education Secondary Coordinator	1
	National Director	1
	2009, Pacific Year of Climate Change Campaign Coordinator	1
	NGO support Fund Coordinator	1
	Lawyer	1
	Pacific Emergency Preparedness and Response Consultancy	1
	Senior Economic Development Adviser	1
	Director of Finance	1
	Director of Education	1
	Economics Advisor	1
	National Programme Officer	1
	National Programme Officer for Disaster Risk	1
	Child Protection Baseline Consultancy	1
	National UN Volunteer Programme Associate	1
	Pro Vice Chancellor (Research & International)	1
	Learning Resource Coordinator	1
	Research Manager	1
	Project Officer(special initiatives)	1
	Consultant	1

	TOTAL	151
Professional	Manager-ISO Certification	1
	Manager-Sales & Marketing	1
	Principal Accountant	1
	Principal Information Technology Officer	1
	Quality Assurance Manager	1
	Accountant	5
	Accounting & Finance	1
	Admin Micro Finance Officer	1
	Administration Officer	1
	AMC Head Coach	1
	Assistant Accountant	2
	Assistant Lecturer	1
	Assistant Store Manager-Savaii	1
	Associate Turtle Database Officer (ATDO)	1
	Auditor/Accountant	1
	Case Officers	2
	Center Manager (Loan Officer)	1
	Chief Accountant	1
	Engineer	2
	Coaches	10
	College Principal (Vaisigano/Tuasivi)	2
	Commercial Finance Officer	1
	Compliance Officer	1
	Database Administrator	1
	Debt Collection/Legal Officer	1
	Deputy Principal, Tialeniu School, Fakaofu	1
	Deputy Secretary General	1
	Diesel Engineer	1
	Economic Infrastructure Advisor	1
	Economics/Commercial Studies Teacher	1
	Education Officer	3
	Electrical Engineer Generation	1
	Engineering Dept: 1. Maintenance Coordinator	1
	Engineering Officer	1
	Enrolled Nurses	3
	Events and sponsorship coordinator	1
	Field Supervisor	1
	Finance and Administration Manager	1

Finance and Administration Officer	3
Finance Assistant	2
Finance Officer	8
Financial Accountant	2
Health Safety Security & Environment Coordinator	1
HR & Admin Dept: Senior HR Officer	1
Human Resource Adviser	1
Humane Educator	1
Information Management Assistant	1
Information Technology Officer	1
International Business Management	1
IT Manager	1
IT Support Officer	1
Language and Cultural Facilitators	5
Lecturer	30
Legal Officer	1
Library Systems Manager	1
Loan Officer	2
Male office Manager	1
Manager (Corrugated Box Production)	1
Managing Editor	1
Marketing and Promotions Officer	1
Marketing and Sponsorship Officer	1
Marketing Consultant	1
National Global Fund Coordinator-HIV Aids, National Capacity Support.	2
National Professional Officer-Operations	1
Operations Finance Officer	1
Ozone Officer	1
Pre-school Teacher	1
Pre-school Head Teacher	1
Principal Accountant	2
Principal HR/Admin Officer	1
Principal Officer/Deputy Sector Coordinator	1
Principal Officer-Human Resource	1
Principal Planning Officer	1
Principal Sanitation Officer	1
Principal Water Officer	1
Professor in Climate Change/Environment	1
Project Accountant	1

	Project Coordinator	1
	Project Finance Officer -US Treaty section	1
	Project Implementation Officer (Infrastructure)	1
	Project Officer	2
	Project Secretary	1
	Recoveries Officer	1
	Regional Security Adviser	1
	Registered Nurses	3
	Relationship Banking Officer	1
	Research and Accounting Officer	1
	Research, Planning, Marketing, and Parliamentary Pension Scheme.	1
	Sales and Marketing Executive	1
	Samoa tsunami community early recovery and risk reduction project Manager	1
	Samoa Tsunami Community Early Recovery and Risk Reduction Project Officer	1
	Scientific Officer	1
	Seaman/deckhand	3
	Secondary School Teachers	4
	Secretary	3
	Senior Accountant	4
	Senior Accounts and Administration Officer	1
	Senior Admin/Finance Officer	1
	Senior Auditor/Accountant	1
	Senior Computer Technician	1
	Senior Crewing Officer	1
	Senior Engineer	1
	Senior Finance and Administration Officer-Savaii	1
	Senior Finance Officer	4
	Senior Financial Accountant	1
	Senior Human Resources Officer	1
	Senior Internal Auditor	1
	Senior Investment Loans Officer	1
	Senior IT System Support Personnel	1
	Senior Lecturer for Education	1
	Senior Manager Internal Audit	1
	Senior Marketing and Promotions Officer	1
	Senior Planning Officer	1
	Senior Procedure Officer	1
	Senior Recoveries Officer	1
	Senior Research & Statistics Officer	1
	Senior Research Scientist (Biotechnology & microbiology)	1

	Senior Research Scientist (Food Technology)	1
	Senior Water Quality Technician	1
	Server -Networking Engineer	1
	Small Loans Officer	1
	Social Policy Advisor	1
	Spare Parts Manager	1
	Special Needs Teachers	3
	Sportsmaster	1
	Student Counsellor	1
	Student Mentors	1
	Sub Editor	1
	Superintendent of Prisons	1
	Supervisor Payments & Payroll	2
	Systems Administrator	1
	Teachers	96
	Teachers	open
	Team Leader	2
	University Librarian.	1
	Vaitele Urban Governance Team Leader	1
	VCCT Relief Nurse	1
	Vice Principal	1
	Vice-Chancellor & President	1
	Water Engineer	1
	TOTAL	322
Technicians & Associate Professionals		
	Advertising Representatives	open
	Advertising Sales	1
	Air Conditioning Engineer	1
	Assistant Accountant	3
	Assistant Building Technician	1
	Assistant Lecturer	1
	Assistant material controller	1
	Audio Visual Assistant	2
	Bio-Chemistry	1
	Bottling Technician	2
	Building Technician	1
	Chief Technologist	1
	Civil Engineer	1
	Commercial Finance Officer	1
	Computer Operator	1

	Director of Transport and Support Services	1
	Education Officer (Awareness)	1
	Electrical Engineer	1
	Electrical Inspector	1
	Electronics Technician	1
	Engineering Officer	2
	Environmental Science	1
	Executive Assistant	1
	Food Technology	1
	Global management Trainee	1
	Graduate/Assistant Accountant	1
	Information Systems	1
	Information Technology Assistant	1
	Lab & WWTP Assistant	1
	Lab Technician	1
	Layout Artists	open
	Loans Officer	1
	Marketing	1
	Marketing & Promotions Officer	1
	Marketing Officer	1
	Material Controller	1
	Mechanics	2
	Media Officer	1
	MIS/IT Technician	1
	Network Technician	1
	Network/ Server Administrator	1
	Production Assistant	2
	Production Dept: Senior Lab Technician	1
	Production Planner	1
	Programme Assistant	1
	Refrigeration & Air Conditioning Technician (1)	1
	Refrigeration Engineer	1
	Reporters	open
	Representatives	
	Sales & Marketing Consultant	1
	Sales and Marketing Officer	1
	Sales Consultants	2
	Science Lab Technician	1
	Senior Engineer	1

	Senior Lab Technician	3	
	Senior Technicians	2	
	Site Foreman	1	
	Specialist Small System	1	
	System Support Officer	1	
	Systems Administrator	1	
	Technical Officer	1	
	Technician in Central Laboratory	2	
	Technician in Crop Science	1	
	Trainee Accountant	1	
	Trainee Auditor/Accountant	1	
	Trainee Technician	1	
	User Services Officer	1	
	Video/Game performance Analyst	1	
	Webmaster/Email Administrator	1	
	Youth Programme Officer	1	
		78	
Clerks	Cashier	2	
	Cashiers	open	
	Registry Clerk	1	
	Accounts Clerk	5	
	Accounts Clerks	open	
	Administration Officer	7	
	Administrative Assistant	5	
	Administrative Clerk	1	
	Assistant Administration Officer	2	
	Assistant Store Manager/Accounts Clerk	1	
	Cadet Reporters	open	
	Cashier	10	
	Clerk stenographer	2	
	Coders/Data Entry Operators	1	
	Counter Service Officer	1	
	Data Operator	1	
	Data Processing Officer	1	
	Despatch Clerk	1	
	Executive Assistant	4	
	Executive Secretary	2	
	FAO Assistant	1	

	FieldWorkers	3
	Finance Officer	3
	Foreign Exchange Officer	1
	Gym activities Coordinator	1
	Helpdesk staff	1
	Intermediate Accounting Officer	1
	Librarian	2
	Library Assistant	1
	Logistic Officer	1
	Marketing & Front Desk Officer	1
	Meter Readers	4
	Office Assistant	1
	Office Assistants	open
	Office Clerk	1
	Office Receptionist	1
	Office Sales Assistant	1
	Office Staff	1
	Office/Finance Assistant	1
	Operations Officer	1
	Parts Manager	1
	Personal Assistant	2
	Procurement/ Customs Officer	1
	Production Assistant	1
	Project Associate-Organics Records/Data Management Officer	1
	Proofreader	nil
	Purchasing Officer	1
	Receptionist	2
	Receptionist/Reservations	open
	Sales & Reservations Consultant	1
	Sales Representative	3
	Salesperson	3
	School Secretary/Typist	1
	Secretary	6
	Securities & Recoveries Officer	1
	Security Officer	1
	Senior Accounting Clerk	1
	Senior Library Assistant	1
	Senior Secretary	1
	Senior Storeman	1

	Sports Reporters	open
	Stock Controller	4
	Storeman	2
	Student Administration Clerk	1
	Student Administrative Officer	1
	Student welfare Officer	1
	Support Officer-Stores and Supplies	1
	Trade Marketing Representative for Upolu & Savaii	2
	Trainee Reporters	open
	United Nations Department of safety and Security Administrative assistant (UNDSS)	1
	Visa Officers	1
	Withdrawal Officer	1
	TOTAL	118
Service Workers & Shop & Market Sales Workers	Aviation Security Trainees	1
	Bakers	open
	Bar Tenders	open
	Barman	2
	Boarding School Matron	1
	Cashier/Shop Assistant	1
	Chef	1
	Chefs	open
	Community Based Health and First Aid Officer	1
	Customer Service Officer	1
	Distribution Delivery Officers	2
	General Sales Representative	1
	Kitchen Hand	1
	Kitchen Hand	open
	Livelihoods Officer	1
	Office/Sales Assistant	1
	Receptionist	1
	Rescue Fireman Trainees	1
	Reservations Agents	open
	Sales Representative	2
	Securities Officers	7
	Security Guard	1
	Security Guards	open
	Service/Maintenance	1
	Shop Keepers	2
	Shop Manager	1

	Telephone/Receptionist	1
	Waiters	1
	Waiters	open
	Waitresses	2
	Waitresses	open
	TOTAL	34
Crafts & Related Trade Workers		
	Automotive Mechanic	1
	Graphic Designer	1
	Experienced Carpenters	open
	Experienced Plumbers	1
	Team Leader, Landscaping/Grounds Maintenance	1
	Tradesman Trainee	2
	Motor mechanic	1
	Graphic Designer	1
	Air Condition/Electrician	1
	Mechanical	1
	Electrical	1
	Electronics	1
	Fitter / Welder	1
	Fitter Mechanical	1
	Graphic Artist	1
	Carpenters	2
	Welders	2
	Mechanic	2
	TOTAL	21
Plant & Machine Operators & Assemblers		
	Cylinder Delivery Truck Driver	1
	Driver	1
	Driver	1
	Driver	1
	Machine Operator	1
	Driver/Cane Operator	1
	Driver	1
	Maintenance/Driver	1
	Driver	4
	Drivers	open
	Porters	open
	Aircraft Refuelers	1

	Tanker Truck Drivers	1
	Salesman/Driver	1
	Air Traffic Control Trainees	1
	Driver	1
	Driver	1
	Slipway Operator	1
	Office Driver	1
	Driver	1
	Machine Operators Trainees	1
	TOTAL	22
Elementary Occupations	Nightwatchman	1
	Securities	open
	Gardeners	open
	Housekeeping	open
	Tally Officer	1
	Ticket sellers	2
	Securities Officer	1
	TOTAL	5
Grand Total		751

PSC Official Circular Local Vacancies 2008.

ILO Occupation Group	Position Advertised	No. of Vacancies
Legislators, Senior Officials & Managers	Assistant Chief Executive Officer - Contractual Employment Branch	1
	Assistant Chief Executive Officer - Corporate Services	8
	Assistant Chief Executive Officer - Crops	1
	Assistant Chief Executive Officer - Strategic Development	1
	Assistant Chief Executive Officer, Accounts	1
	Assistant Chief Executive Officer, Animal Protection & Health	1
	Assistant Chief Executive Officer, Apprenticeship & Employment	1
	Assistant Chief Executive Officer, Asset Management Buildings	1
	Assistant Chief Executive Officer, Asset Management Roads-Savaii	1
	Assistant Chief Executive Officer, Audit & Investigation	1
	Assistant Chief Executive Officer, Budget	1
	Assistant Chief Executive Officer, Corporate Services & Quality Management	1
	Assistant Chief Executive Officer, Corporate Services, Programmes & Policy Co-ordination	1
	Assistant Chief Executive Officer, Crops	1

Assistant Chief Executive Officer, Curriculum Materials & Assessment	1
Assistant Chief Executive Officer, Division for Women	1
Assistant Chief Executive Officer, Environment & Conservation	1
Assistant Chief Executive Officer, Exercise, Warehouse & Liquor Administration	1
Assistant Chief Executive Officer, Finance	1
Assistant Chief Executive Officer, Finance Statistics Division	1
Assistant Chief Executive Officer, Government Printing	1
Assistant Chief Executive Officer, HR Policy & Legal Services Branch	1
Assistant Chief Executive Officer, Immigration	1
Assistant Chief Executive Officer, Industrial Relations, Occupational Safety & Health Work Permits.	1
Assistant Chief Executive Officer, Larger Taxpayer	1
Assistant Chief Executive Officer, Meteorology	1
Assistant Chief Executive Officer, Mulinnu Courts	1
Assistant Chief Executive Officer, National Accounts & Economic Statistic	1
Assistant Chief Executive Officer, Nursing/Midwifery	1
Assistant Chief Executive Officer, Performance Management Systems/Public Administration Sector Plan Branch	1
Assistant Chief Executive Officer, Policy, Planning & Information Processing	1
Assistant Chief Executive Officer, Policy, Planning & Research	1
Assistant Chief Executive Officer, Registries of Companies & Intellectual Properties	1
Assistant Chief Executive Officer, Scholarships, Training & Bilateral Division	1
Assistant Chief Executive Officer, School Operations	1
Assistant Chief Executive Officer, Social Statistics	1
Assistant Chief Executive Officer, Taxpayer Services	1
Assistant Chief Executive Officer, Trade,	1
Assistant Chief Executive Officer, Trade, Technicians & Audit Compliance	1
Assistant Chief Executive Officer, Transport Control Board	1
Assistant Chief Executive Officer, Youth	1
Assistant Chief Executive Officer, Collection & Recoveries	1
Assistant Chief Executive Officer, Internal Affairs Division	1
Assistant Electoral Commissioner	1
Assistant Public Trustee (Finance & Investment)	1
Chief Executive Officer	1
Consultant Specialist - Education	1
Deputy Chief Executive Officer	1
Deputy Chief Executive Officer	1
Education Sector Program Coordinator	1

	Executive Director Samoa Law Reform Commission	1
	Legal Advisor	1
	Legal Consultant	1
	Legal Consultant - Civil (Procurement & Contracts)	1
	Legal Consultant - Criminal (Drugs & Serious Fraud)	1
	Legal Consultant - Criminal (Violent Crimes & Sexual offences)	1
	Manager - Facility Management Unit; Public Sector Improvement Facility	1
	Manager Regulatory & Consumer Services	1
	Manager, Spectrum Management & Technicians Services	1
	Registrar - Healthcare Professions	1
	Secondary Subject Organiser - Design Technology (Secondary Curriculum)	1
	Telecommunications Regulator.	1
	Assistant Chief Executive Officer, Information Technology	1
	Deputy Registrar - Land Mediator & Registrar	1
	TOTAL	71
Professional	Accountant	3
	Accounting Officer	2
	Accounting Officer Payroll - Salaries	1
	Administration Officer	1
	Animal Production Advisory Officer	1
	Auditor	5
	Bailiff Officer	1
	Communications Officer	1
	Contract Officer	1
	Culture Officer	1
	Customs Officer	1
	Deputy Press Secretary	1
	Engineering Officer - Routine Maintenance	1
	Environmental Planner	1
	Estates & Trusts Officer	2
	Executive Assistant	3
	Fiafia Sports Coordinator	1
	Finance Officer	2
	First Assistant	8
	Fisheries Officer (Freshwater)	1
	Foreign Affairs Officer	1
	Foreign Service Officer	3
	Graphic Artist	1
	HTFA Operator	1

Immigration Officer	1
Infant Supervisor	4
Information Systems Officer (Statistics)	1
Information Technology Officer	2
Internal Audit & Investigations Officer	1
Internal Auditor	2
Judge Associate - District Court	1
Lands/Assets Valuer	1
Legal Officer	1
Maintenance Manager	1
Management Accountant	1
Manager Cash Flow & Investments	1
PC/Network Support Officer	1
Primary Curriculum Officer - Visual Art	1
Principal Policy Analyst	1
Principal Terrestrial Conservation Officer	1
Principal Accountant	2
Principal Administration Officer	2
Principal Administration/Accounting Officer	1
Principal Primary School	20
Principal Budget Officer (Rev & Tax Policy)	1
Principal Business Data Analyst	1
Principal Crops Research Officer	1
Principal Cultural & Liaison Officer	1
Principal Economic & Aid Officer	1
Principal Engineer	2
Principal Foreign Affairs Officer	3
Principal Forestry Officer - Upolu	1
Principal Immigration Officer	1
Principal Information Technology Officer	2
Principal Legal Analyst	1
Principal Legal Project Coordinator	1
Principal Legal Research Officer	1
Principal Mapping Officer	1
Principal National Parks & Reserves officer	1
Principal PC/Network Officer	1
Principal Policy Analyst for HR Policy & Legal	1
Principal Policy Analyst for Remuneration Tribunal	1
Principal Rural Development/Internal Affairs Officer, Savaii	1

Principal Training & Development Officer	1
Principal Vaipouli College	1
Principal Valuer	1
Principal Warrants & Bailiff Officer	1
Principal Waste Management Officer	1
Principal Budget Officer (Budget Forecasting)	1
Principal Budget Officer (Formulation & Monitoring)	1
Principal Qualifications Development Officer	1
Program Coordinator (Road Transform Reform)	1
Project Administration Assistant/Office Manager	1
Project Officer - Samoa Sport for Development	2
Public Relations Officer	1
Quarantine Officer	1
Records Management Officer	1
Records Supervisor	1
Recovery Officer	1
Registered Nurse (X-Ray)	1
Registration Officer	1
Research Officer	1
Scientific Officer - Weather Services	1
Secondary Curriculum Officer, Food & Textiles	1
Secondary Curriculum Officer, Visual Arts	1
Secretary to Liquor Board	1
Senior Account/Administration Officer	6
Senior Accountant	4
Senior Accounts Officer- Receivable	1
Senior Administration Officer	5
Senior Archives Officer	1
Senior Auditor	3
Senior Bailiff Officer	1
Senior Bills Officer	1
Senior Budget Officer - Revenue & Tax Policy	1
Senior Building Inspector	1
Senior Business Data Analyst	1
Senior Certifying Officer	1
Senior Community Development Officer	1
Senior Computer Technician	1
Senior Crops Advisory Officer (East Upolu/ West Ssavaii)	2
Senior Culture Officer	1
Senior Dental Therapist	1

Senior Disaster Management Officer	1
Senior Economic & Aid Officer	1
Senior Estates & Trusts Officer	1
Senior Fisheries Officer (Aquaculture)	1
Senior Foreign Affairs Officer	5
Senior Forester - Northern Upolu	1
Senior Human Resource Officer	1
Senior Information Officer	1
Senior Information Technology Officer	1
Senior Inspection Officer	1
Senior Internal Audit Officer	1
Senior Internal Investigations Officer	1
Senior Investigations Officer	1
Senior Labour Inspector	1
Senior Land Mediator	1
Senior Legal Secretary	1
Senior Network Administrator	1
Senior Officer - School Performance	1
Senior Officer, Teacher Development (Primary)	1
Senior PC/Network Support Officer	1
Senior Pharmacist	1
Senior Planning & Policy Waste Management	1
Senior Plant Pathologist	1
Senior Policy Analyst	3
Senior Programme & Training Officer	1
Senior Quarantine Officer	2
Senior Ranger - Reserves Officer	1
Senior Records Officer	1
Senior Registry Officer - Savaii	1
Senior Research Officer	1
Senior Research Officer (Trans & Beneficiary)	1
Senior Research, Policy & Evaluation Officer (ISP)	1
Senior Scientific Officer - Climate Services	1
Senior Sustainable Development Officer	1
Senior Systems Support Officer	1
Senior Urban Management Officer	1
Senior User Support Officer	1
Senior Warrant Officer	1
Sports Officer	1
Sustainable Development Officer	1

	System Accountant	1
	Systems Support Officer	1
	TALAVOU Programme Assistant/Youth Officer	1
	Team Leader, Public Relation Unit	1
	Terrestrial & Conservation Officer	1
	Tissue Culture Officer	1
	Trade Officer	1
	Transcribing Officer	1
	Transport Inspector	1
	Wastewater Engineer	1
	Watershed Extension Officer	1
	Watershed Planning Officer	1
	TOTAL	228
Technician & Associate Professionals		
	Accounting Officer	1
	Administration Officer	3
	Animal Production Technician	1
	Assistant Accountant	2
	Assistant Community Development Officer - Upolu/Savaii	2
	Assistant Customs Officer	1
	Assistant Examining & Processing Officer	1
	Assistant Hydrology Officer	2
	Assistant Information Systems officer	1
	Assistant IT Officer	1
	Assistant Mapping/Cartographer Officer	1
	Assistant Scientific Officer - Hydrology	1
	Assistant Stenographer In Charge	1
	Audio Visual Officer	1
	Audit Examiner	4
	Censor Officer	1
	Community Development Officer	1
	Community Health Worker	1
	Computer Data Processor	1
	Customs Officer - Audit & Compliance Officer	1
	Dental Hygienist	1
	Dental Technician	1
	Dental Therapist	1
	Dental Therapist Grade 1	1
	Dental Therapist Grade 2	1
	Entomology Technician	1

	Expenditure Accountant	1
	Farm Manager	1
	Foreman Electrician	1
	Health Educator - Information, Education & Communication	1
	Infant Supervisor	9
	Information Officer	1
	Information/Librarian	1
	Inspector of Incorporated Societies	1
	Internal Affairs Officer - Savaii	1
	Inventory Control Clerk	1
	Laboratory Technician	1
	Labour Inspector	1
	Land Development Officer	1
	Land Lease Officer	1
	Network Officer	1
	Parks/Reserves - Ranger Officer	1
	PC Network Support Officer	1
	Photogrammetrist	1
	Project Officer (ESP)	1
	Records Supervisor	1
	Registry Officer	2
	Safety Inspector	1
	Sectional Draughtsman	2
	Senior Accounts Administration Clerk	1
	Senior Operator - Medical Oxygen plant	1
	Senior Records Officer	2
	Shipping Officer	1
	Statistical Officer	3
	Stenographer in Charge (Technical Assistant)	1
	Strategic Planning Officer	1
	Teacher Development Officer	2
	Warrant Officer	1
	Youth Officer	1
	TOTAL	81
Clerks	Accounts & Administration Clerk	1
	Accounts Clerk	9
	Accounts Officer	3
	Administration Clerk	3
	Assistant Customs Officer	1

Assistant Draughts Person (General)	1
Assistant Hydrology Officer	1
Assistant Immigration Officer	4
Assistant Lease Officer	1
Assistant Procurement Officer	1
Binder	1
Cashier	8
Clerical Assistant	1
Compensation and Rental Officer	1
Crops Advisory Assistant - Savaii	1
Customs Assistant	6
Data Entry Operator	2
Executive Assistant	1
Intermediate Clerk Typist	1
Junior Receptionist Typist	1
Leave Clerk	1
Library Assistant	6
Medical Records Clerk	1
Office Assistant	1
Payroll Clerk	1
Procurement Officer	1
Quarantine Officer - Border	1
Receptionist	1
Receptionist Typist	1
Record Clerk	6
Records Officer	3
Rental Collector	1
Salary Clerk	1
School Library Assistant	23
Secretary	1
Senior Accounts Clerk	4
Senior Administration & Accounts Clerk	1
Senior Administration Clerk	5
Senior Payroll Officer	2
Senior Procurement/Accounts Clerk	1
Senior Records Clerk	2
Senior Salaries Clerk	1
Senior Typist	16
Statistical Clerk	3

	Stockman	1
	Store Clerk	1
	Stores Officer	1
	Switchboard Operator Typist	1
	TOTAL	136
Service workers, Shop, Market & Sales Workers.	First Cook - Avele College	1
	Museums Archives Officer	1
	Laundry Woman (Avele College)	1
	Senior Security Officer	1
	Lift Operator	1
	Transport Officer	1
	Domestic Assistant	1
	Cook (Full Diet)	1
	Ward Assistant	1
	CSSD Orderly	1
	Operator Assistants	2
	TOTAL	12
Skilled Agricultural & Fishery workers.	Farm Superintendent	1
	Crops Advisory Assistant	1
	TOTAL	2
Craft and Related Trades Workers.	Graphic Artist	1
	Carpenter	1
	Leading Hand Carpenter	1
	TOTAL	3
Plant & Machine Operators & Assemblers.	Senior Driver	1
	Driver	8
	Boiler Assistants	2
	Transport Officer	1
	Driver	1
	Office Assistant/Driver	1
	Driver/Messenger	1
	Driver	1
TOTAL	16	
Grand Total		549

PSC Official Circular Local Vacancies 2009

ILO Occupation Group	Position Advertised	No. of Vacancies
Legislators, Senior Officials & Managers	ACEO-Criminal & Civil Courts	1
	Assistant Attorney General - Civil	1
	Assistant Attorney General - Criminal	1
	Assistant Chief Executive Officer - Apia Courts	1
	Assistant Chief Executive Officer - Capability & Professional Development	1
	Assistant Chief Executive Officer - Corporate & HR Advisory Services	1
	Assistant Chief Executive Officer - Correction, Enforcement & Maintenance	1
	Assistant Chief Executive Officer - Fair Trading & Codex Alimentarius	1
	Assistant Chief Executive Officer - Information & Technology	1
	Assistant Chief Executive Officer - Investment & Industry Development	1
	Assistant Chief Executive Officer - Land Transport	1
	Assistant Chief Executive Officer - Policy	1
	Assistant Chief Executive Officer - Policy & Planning	1
	Assistant Chief Executive Officer - Policy, Legal & Censorship	1
	Assistant Chief Executive Officer - Political Issues, International Relations & Protocol	1
	Assistant Chief Executive Officer - Qualifications	1
	Assistant Chief Executive Officer - Quality Assurance	1
	Assistant Chief Executive Officer - Radio 2AP	1
	Assistant Chief Executive Officer - Women	1
	Assistant Chief Executive Officer Economic Policy & Planning	1
	Assistant Chief Executive Officer- Public Administration Sector Plan Secretariat/PMS	1
	Assistant Chief Executive Officer, Aid Coordination & Loans Management Division	1
	Assistant Chief Executive Officer, Audit & Investigation	1
	Assistant Chief Executive Officer, Cabinet Secretariat	1
	Assistant Chief Executive Officer, Contractual Employment Branch	1
	Assistant Chief Executive Officer, Corporate Services	2
	Assistant Chief Executive Officer, Crops	1
	Assistant Chief Executive Officer, Finance	1
	Assistant Chief Executive Officer, Forestry	1
	Assistant Chief Executive Officer, Legal Services & Enforcement	1
	Assistant Chief Executive Officer, Maritime	1
	Assistant Chief Executive Officer, PUMA	1
	Assistant Chief Executive Officer, Sports	1
Assistant Chief Executive Officer, State Owned Enterprise Monitoring Unit	1	

	Assistant Chief Executive Officer, Strategic Development Planning.	1
	Assistant Chief Executive Officer, Trade	1
	Assistant Chief Executive Officer-Births, Deaths & Marriages Division	1
	Assistant Chief Executive Officer-Corporate Services	1
	Assistant Controller & Chief Auditor, Corporations	1
	Assistant Controller/Chief Auditor - Gov't Ministries & Public Accounts	1
	Assistant Public Trustee Estates & Trusts	1
	Attorney General	1
	Audit Managers.	4
	Chief Executive Officer	10
	Commissioner of Police and Prisons	1
	Consultant Specialist - Crops	1
	Consultant Specialist - Public Health Physician	1
	Deputy Chief Executive Officer, Inland Revenue Services	1
	Deputy Chief Executive Officer, Operations Management Department	1
	Deputy Chief Executive Officer, Policy Management	1
	Deputy Controller & Chief Auditor	1
	Deputy Registrar	1
	Deputy Registrar - FF Court	1
	Director - Corporate & Strategic Services	1
	General Manager	1
	Head & Consultant Specialist - Accident & emergency services & outpatient.	1
	Head & Consultant Specialist - Paediatrics	1
	Human Resource Manager	1
	Language Consultant Specialist	1
	Legal Consultant	1
	Legal Consultant Procurement & Contracts	1
	Manager - Corporate Services	1
	Manager - Human Resource Management Information Systems	1
	Manager, Corporate Services	1
	Manager, ICT Secretariat/Secretary NICT Committee	1
	Parliamentary Counsel	2
	Project Manager	1
	Project Manager - SchoolNET & Community Access Program	1
	TOTAL	82
Professional	Accountant	4
	Accounting Officer	2
	Accounting Officer Payroll	1
	Accounts & Recoveries Officer	2
	Administration Officer	1
	Adolescent Health & Development Coordinator	1
	Agronomist - Tree Crops	1
	Assessment Officer	1
	Audit Consultant	1
	Audit Examiner	1
	Chief Computer Programmer	1

Computer Programmer & System Analyst	1
Crops Advisory Officer	1
Crops Production Officer	1
Customs Officer - Audit & Compliance	1
Deputy Principal, Alofi o Taao Secondary School	1
Deputy College Principal	3
Dietary Educator	1
Enrolled Nurse	15
Executive Assistant	5
Fisheries Officer - Enforcement	1
Foreign Investment Officer	1
Foreign Service Officer (Scholarship/Bilateral)	3
Forestry Officer	2
Health Educator	2
Income Tax Assessor (Business)	2
Information Technology Officer	1
Information Technology/Database Officer	1
Intellectual Property Officer (Copyright, Berne & Trips)	1
Integrated Framework (IF) Officer	1
Investigating Officer	4
Investment Promotion Officer	1
Landfill Operation & Maintenance Officer	1
Law & Justice Sector Coordinator	1
Leading Hand Carpenter	1
Licensing Officer	1
Manager - Gender Based Violence Interventions & Prevention Project	1
Marine Conservation Officer	1
Marine Officer	1
Nurse	6
Nutritionist - Youth, Adults & Elderly	1
Para Vet (Savaii)	1
Principal Sports Officer	1
Principal Accountant	2
Principal Accountant - AR & Receipting	1
Principal Administration Officer	1
Principal Primary School	14
Principal Architect/Clerk Of Works/Principal Building Works Officer	1
Principal Assessor	1
Principal Auditor	1
Principal Auditor-Public bodies	1
Principal Customs Officer	2
Principal Dental Technician	1
Principal Dental Therapist	2
Principal Education Officer Program Coordination, Implementation & Monitoring	1
Principal Finance Officer	2
Principal Fisheries Officer	1
Principal Foreign Affairs Officer (trade)	1
Principal Foreign Service Officer	2
Principal Forestry Officer - Upolu	1
Principal Health Planner	1
Principal Horticultural Development Officer	1
Principal Immigration Officer - Savaii & Human Resource	1

Principal Information Analyst	1
Principal Information Communication & Technology Officer	1
Principal Information Technology Officer	6
Principal Investigating Officer	1
Principal Labour Inspector - Industrial Relation	1
Principal Maintenance Officer	1
Principal Management Accountant	1
Principal Marine Conservation Officer	1
Principal Medical Officer	1
Principal Medical Officer (MT2)	1
Principal Network/IT Officer	1
Principal Occupational Health & Safety Officer	1
Principal Officer - Revenue	1
Principal Pharmacist	4
Principal Policy Analyst	1
Principal Policy, Planning & Evaluation Officer	1
Principal Procurement Officer	1
Principal Production Officer	1
Principal Programmer & System Analyst	1
Principal Programmer/Announcer	1
Principal Project Officer	1
Principal Quality Assurance & Training Officer	1
Principal Revenue IT Officer	1
Principal Shipping Officer	1
Principal State Solicitor - Civil	1
Principal Statistician	3
Principal Sustainable Development Officer	1
Principal Urban Management Officer	1
Principal Vaipouli College	1
Principal, Alofi o Taa Secondary School	1
Programmes & Training Officer	1
Project Officer (Savaii) - Samoa Sports Programme	1
Project Officer	1
Project Sports Officer - Savaii	1
Quarantine Assistant - Border	1
Quarantine Officer	2
Records Supervisor	1
Registered Midwife	8
Registered Nurse	11
Research, Policy & Planning Officer	1
Samoa Sports Development National Programme Coordinator	1
School Review Officer, Falealili District	1
Scientific Officer - Geology	1
Secondary Curriculum Officer, Visual Arts	1
Secretary to Manager Clinical Health	1
Senior Accountant	6
Senior Accounts & Recoveries Officer (VAGST)	1
Senior Accounts Administration Clerk	1
Senior Accounts Clerk(Purchase Order)	1
Senior Accounts Receivable / Payable	1
Senior Accounts/Admin Officer	1
Senior Administration Officer	1

Senior Administration Officer (HRD)	1
Senior Animal Health Officer - Savaii	1
Senior Animal Production Advisory Officer-Savaii	1
Senior Assets Management Officer	1
Senior Audit Examiner	1
Senior Auditor	4
Senior Budget Officer	3
Senior Child Protection Officer	2
Senior Dental	1
Senior Dental Technician	1
Senior Digitization Technician	1
Senior Examining & Processing Officer	1
Senior Fair Trading & Codex Development Officer	1
Senior Finance Officer	1
Senior Fisheries Officer - Database Analysis	1
Senior Fisheries Officer Inshore Management/Monitoring	1
Senior Fisheries Officer Offshore Management/Monitoring	1
Senior Foreign Service Officer	5
Senior Forestry Officer - East Savaii	2
Senior Health Planner	1
Senior HR & Administration Officer	1
Senior Income Tax Inspector	1
Senior Information Analyst	1
Senior Information Officer	1
Senior Inspector Companies	1
Senior Internal Affairs Officer	1
Senior Investigating Officer	1
Senior Land Mediator	1
Senior Maintenance Officer	1
Senior Marketing Officer	1
Senior Medical Officer (MT2)	1
Senior Museums Officer	1
Senior Occupational Therapist	1
Senior Officer - Information Analysis	1
Senior Officer - Research & Policy Development	1
Senior Officer - School Personnel	1
Senior Officer - Qualifications	1
Senior Officer - Quality Assurance (2)	2
Senior Officer - School Performance	1
Senior Payroll Officer	2
Senior PC /Network Support Officer	1
Senior Physiotherapist	1
Senior Policy Analyst	1
Senior Procurement/Accounts Clerk	1
Senior Program Officer - Talavou Project	1
Senior Quarantine Officer	3
Senior Radiation Safety & Quality Assurance Officer	1
Senior Records Management Officer	1
Senior Reproductive Health Officer	3
Senior Research & Policy Officer	1
Senior Research Officer	1
Senior Reserves Officer	1

	Senior Safety Inspector	1
	Senior Sustainable Development Officer	1
	Senior Training & Development Officer	1
	Senior Training Officer	1
	Senior User Support Officer	1
	Senior Warrants Officer	1
	Senior Youth Officer	1
	Social Worker	1
	Sports Officer	1
	Statistical Officer	2
	Sustainable Development Officer	1
	Training Manager	1
	Training Officer	1
	TOTAL	287
Technicians & Associate Professionals	Accounting Officer	1
	Agro-Processing Technician	1
	Animal Production Technician (Savaii)	1
	Assessor (Business)	1
	Assistant Customs Officer	2
	Assistant Draughts Person (General)	1
	Assistant Examining & Processing Officer	1
	Assistant Health Educator - Community	1
	Assistant Immigration Officer	3
	Assistant IT Officer	1
	Assistant Mapping Officer	1
	Assistant Procurement Officer	1
	Assistant Project Accountant	1
	Assistant Radiographer - General Imaging	1
	Assistant Recoveries Officer	1
	Assistant Registration Officer-Apia	1
	Assistant Sonographer - Ultrasound	1
	Assistant Valuer	1
	Boiler Assistants	2
	Community Health/Nutrition Worker	1
	Community Nutrition Worker - Food Supplies	1
	Computer Data Entry Operator	1
	Computer Support Officer	1
	Customs Assistant	6
	DHS Enumerator	72
	DHS Supervisor - Survey Officer	8
	Document Control Officer	1
	Draughting Cadet Examination	1
	Field Assistant	3
	First Assistant Primary School	16
	Income Tax Inspector (RKA)	1
	Infant Supervisor Primary school	16
	Inspector of Apprentices	1
	Laboratory Assistant	2
	Laboratory Technician	1
	Labour Inspector - Employment & Labour Market	1
Pharmacy Assistant	4	
Plant Pathology Technician (Diagnostic)	1	

	Policy Research Assistant - International Trade	1
	Policy Research Assistant - Sector performance	1
	Principal Dental Officer	1
	Principal Radiographer	1
	Project Office Assistant	1
	Quarantine Assistant - R & E Domestic	1
	Radio Technician	1
	Ranger Officer	1
	Refrigeration Assistant	2
	Scientific Officer - Hydrology	1
	Senior Audio Visual Officer	1
	Senior Dental Therapy Tutor	1
	Senior Maintenance Officer (2psts)	2
	Senior News Reporter/Producer	1
	Senior Operator - Medical Oxygen Plant	2
	Senior Pharmacist Assistant	1
	Senior Pharmacy Technician (Tuasivi Hospital)	1
	Senior Radiographer - Special & CT Imaging	1
	Senior Ranger Officer - Upolu	1
	Senior Technician	1
	Sewage Plant Operator	1
	Technical Assistant	1
	TOTAL	186
Clerks	Accounts & Salaries Officer	1
	Accounts Clerk	7
	Accounts Debtors Clerk	1
	Accounts Officer	1
	Administration Clerk	1
	Administration Officer - Savaii	1
	Assistant Investigating Officer	1
	Assistant Records Officer	1
	Assistant Recoveries Clerk	1
	Assistant Salary & Wage Officer	1
	Cashier	10
	Clerk Typist (Office Assistant)	1
	Compensation & Rental Clerk	1
	Court Records Management Officer	1
	Customer Service Officer	1
	Debt Collector	1
	Driver/Administrative Assistant Upolu/Savaii	2
	Executive Assistant to the Commission/Records Officer	1
	Intermediate Clerk Typist	1
	Junior Records Clerk	1
	Keypunch Operator	1
	Legal Secretary	1
	Library Assistant	4
	Office Assistant	3
	Payroll Clerk	1
	Payroll Officer	1
	Procurement Officer	1
	Receptionist Typist	1
	Records Assistant	1
	Records Clerk	5
	Records Management Officer	2

	Records Officer	2
	Registry Officer (Savaii)	2
	School Library Assistant, Aleipata secondary school	1
	School Library Assistant, Palauli College	1
	Secretary	1
	Senior Accounts Administration Clerk	1
	Senior Accounts Clerk	4
	Senior Administration Clerk	3
	Senior Clerk - Procurement	1
	Senior Mobile Library Assistant	1
	Senior Printer	2
	Senior Records Clerk	2
	Senior Salary Clerk	1
	Senior Typist - Mataaeveve College	6
	Shipping Officer	1
	Statistical Clerk	1
	Store Clerk	1
	Storeman	1
	Supervisor Reception	1
	SWAP Administrative Assistant	1
	Switchboard Operator/Typist	1
	Technical Assistant forthe Deputy CEO	3
	Transport Clerk (Transport Base Duty Officer)	1
	TOTAL	96
Service workers, shop, market & sales workers.		
	Storeperson	1
	Domestic Assistant	1
	Senior Cook - Special Diet	1
	Domestic Assistant	1
	Health Orderlies (Porters)	2
	Cook (Special Diet)	1
	Reliever Cook (Special Diet)	1
	Snack Cook - Special Diet	1
	TOTAL	9
Skilled Agricultural & Fishery workers.		
	Fisheries Assistant (Marine)	1
	Crops Advisory Assistant	8
	Senior Crops Advisory Officer - Upolu	1
	Fisheries Assistant - Inshore Research	1
	Fisheries Assistant - Enforcement	1
	Farm Manager (Samoa college)	1
	TOTAL	13
Craft & Related Trades workers.		
	Leading Hand	1
Plant & Machine Operators & Assemblers.		
	Driver (Casual)	3
	Driver/Messenger	2
	Refrigeration Assistant (2) posts	2
	Orderly Porter	1
	TOTAL	8
Elementary Occupations	Security Guard	1
	Grand Total	683

APPENDIX 3: Overseas Vacancies 2008 & 2009.

PSC Official Circular Overseas Vacancies 2009

ILO Occupation Group	Position Advertised	No. of Vacancies
Legislators, Senior Officials & Managers	Deputy Director National of ACP States	1
	Director National from the EU Member States	1
	Director of the Commonwealth Pacific Governance Facility	1
	Youth Development Adviser, Youth Affairs Division	1
	Administrative Applications Coordination Officer	1
	Senior Investment Officer	1
	Animal Health Officer (Virology)	1
	Senior Team Leader (Forest Communication Team)	1
	Senior Forestry Officer	1
	Economist	1
	Forestry Officer (International Arrangements)	1
	Senior Forestry Officer	1
	Forestry Officer(Watershed Management)	1
	Forestry Information Systems Officer	1
	Forestry Documentation Officer	1
	Forestry Officer (Planted Forests)	1
	Senior Economist	1
	Forestry Officer (International Arrangements)	1
	Agriculture Officer(IPPC Standards)	1
	ETHICS OFFICER	1
	Agriculture Officer(Plant Genetic Resources Use) - Rome	1
	Economist - Rome	1
	Animal Health Officer (Virology) - Rome	1
	Senior Team Leader (Forest Communication Team) - Rome	1
	Senior Field Programme Officer	1
	ECONOMIST(2)	2
	Economist (Trade)	1
	Publishing Project Officer	1
	ECONOMIST (Food Security Assessment and Early Warning)	1
	Agro-Industry and Infrastructure Officer	1
	SENIOR FORESTRY OFFICER	1
	Senior Reviser (French)	1
	Senior Reviser (Arabic)	1
	Programme Officer	1
	System Support Officer	1
	Chief Librarian	1
	Forestry Officer (Economics)	1
	Forestry Officer (Sector Studies & Strategic Planning)	1
	Land & Water Officer	1
	Legal Officer	1
Agro-industries Officer (Logistics and Value Addition)	1	
Marketing Economist	1	
Agro-Industry Officer (Post Harvest Systems)	1	
Agribusiness Economist	1	

Senior Agricultural Officer (Seed Policy)	1
Forestry Officer (Forest Management)	1
Food Security Officer	1
Fishery Resources Officer	1
Facilities Management Officer	1
FAO-Deputy Director - General (Operation)	1
Senior Fishery Industry Officer	1
Fishery Industry Officer	1
Forestry Officer(Watershed Management)	1
Evaluation Officer	1
PROGRAMME OFFICER(FIELD SECURITY ANALYST)	1
Senior Officer (National Agricultural Research Systems)	1
Investigator	1
Food Standards Officer	1
Human Resources Officer	2
Human Resources Officer (Learning Programmes)	1
Knowledge & Information Management Officer	1
Fishery & Aquaculture Officer	1
Finance Officer	1
Technical Officer (Animal Health)	1
Senior Liaison Officer	1
Agricultural Policy Officer	1
Procurement Officer	1
Senior Animal Production & Health Officer	1
Irrigation & Rural Infrastructure Engineer	1
Senior Administrative Officer	1
Senior Investment Officer	1
Rural Sociologist	1
Manager - Vessel Monitoring System, Solomon Islands	1
Human Resources Officer	1
Database Administrator	1
Fisheries Development Advisor	1
Young Professional Legal Support	1
Small Island States Programme Officer	1
Director of Public Prosecutions	1
Social Policy Adviser	1
Economic Infrastructure Adviser	1
Coordinator-Pacific Parliamentary Assembly on Population & Development & the Forum of Presiding	1
Systems & Support Engineer	1
Senior Systems & support Engineer, Headquarters of SPC, Noumea	1
Management Accountant	1
Head HIV & STI Programme	1
Management Accountant	1
Physical Oceanographer, C Envelope Project - FIJI	1
Project Manager C Envelope Project	1
Project Adviser, ICT Outreach	1
Adviser/Senior Adviser, Energy Sector	1
Project Officer, Energy Sector	1
Resource Economist, Energy Sector	1
Programme Specialist (Education), Regional Bureau for education in Africa	1
Programme Specialist, UNESCO Office Montevideo	1

Senior Programme Specialist	1
Assistant Legal Officer - France	1
Assistant Programme Specialist (Culture) Cuba	1
Senior Programme Specialist	1
Editor & Public Information Officer, Editorial, Courier & Press Relations Section.	1
Investigator, Internal Oversight Services	1
Assistant Financial Officer	1
Programme Specialist	2
Director Division for Science Policy & Sustainable Development Natural Sciences Sector.	1
Programme Specialist, Education	2
Senior Programme Specialist (Basic & Engineering Sciences)	1
Editorial Specialist	1
Head of "Teachers & Education Support Systems" Section	1
Program Specialist in Secondary Education & Technical Vocational Education Training	1
Chief of Media Unit	1
Spatial Manager-Designer Surveyor	1
Reviser	1
Deputy Director for Management at the World Heritage Centre	1
Assistant Liaison Officer	1
Programme Specialist	1
Director, International Institute for Capacity-Building in Ethiopia Africa.	1
Director, Information Society Division Communication & Information Sector	1
Finance & Administrative Officer - UNESCO Office for Iraq	1
Deputy Chief of Security Section (DR/HQ) - Safety, Security & Transport Section, headquarters Division, Sector for Administration.	1
Developer Analyst	1
Chief of Section	1
Programme Specialist(2)	2
Executive Director Academy of Sciences for the Developing World (TWAS)	1
Assistant Programme Specialist	1
Senior Programme Specialist (Higher Education)	1
Assistant Director-General for External Relations & Cooperation	1
Assistant Director-General for Administration	1
Assistant Director-General for AFRICA Department	1
Assistant Director-General for Education	1
Assistant Director-General for Natural Sciences	1
Assistant Director-General for Social & Human Sciences	1
Assistant Director-General for Culture	1
Assistant Director-General for Communication & Information	1
Assistant Budget Officer	1
Ethics Officer	1
Assistant Functional Specialist in HR Applications	1
Adviser for Communication & Information	1

	Administrative Officer	1
	Finance & Budget Officer	1
	Chief Nurse	1
	Medical Officer	1
	Senior Human Settlement Officer	1
	Environmental Affairs Officer	1
	Senior Civil Affairs Officer	1
	Chief Engineer	1
	Social Affairs Officer	1
TOTAL		151

PSC Official Circular Overseas Vacancies 2008

ILO Occupations Group	Position Advertised	No. of Vacancies
Legislators, Senior Officials & Managers	Systems Development Officer	1
	Adviser Governance & Institutional Development Division.	1
	Head of Office for Deputy Secretary-General	1
	ComHabitat Advocacy & Information Coordinator	1
	Economist (Commodities) - Rome	1
	Agric. Research and Biotechnology Officer - Hungary	1
	Senior Officer (Agriculture Research)	1
	Senior Reviser (Chinese)	1
	Food Systems Economist - Ghana	1
	Senior Information Officer - Paris	1
	Aquaculture Officer - Thailand	1
	Agricultural Officer (Crop and Crop-associated Biodiversity) -Rome	1
	Senior Information Officer - Paris	1
	Forestry Officer (Wildlife and Protected Area Management)	1
	Land Management and Tenure Officer	1
	Economist	1
	Senior Officer (Extension Systems)	1
	Administrative Applications Coordination Officer	1
	Finance Officer	1
	Senior Programme Development Officer	1
	Agricultural Officer (Crop and Crop-associated Biodiversity) - Rome	1
	Forestry Officer (Wildlife and Protected Area Management)	1
	Extension and Communication Officer	1
	Land Management and Tenure Officer	1
	Economist	1
	Senior Officer (Extension Systems)	1
	Administrative Applications Coordination Officer	1
	Senior Programme Development Officer	1
	Administrative Applications Coordination Officer	1
	Livestock Development Officer	1

Animal Health Officer (Response Coordinator)	1
Legal Officer	1
Nutrition Officer (Assessment and Requirements)	1
Livestock Officer	1
Senior Policy Analyst	1
Senior Officer (Agro-Industries and Technologies)	1
Evaluation Officer	1
Senior Evaluation Officer	1
Investment Officer	1
Plant Protection Officer	1
Livestock Development Officer	1
Animal Health Officer (Response Coordinator)	1
Trade & Markets Officer	1
Fishery Statistician (Aquaculture)	1
Coordinator(Crisis Management Centre - Intelligence and Coordination Unit)	1
Fishery and Aquaculture Officer	1
Livestock Development Officer	1
Forestry Officer	1
Internal Auditor	1
Food Security Officer	1
Agro-industry and Infrastructure Officer	1
Senior Fishery Resources Officer	1
Field Programme Officer	1
Field Programme Officer - Bangkok	1
Policy Officer	1
Senior Fishery Resources Officer - Rome	1
Field Programme Officer - Cairo	1
Senior Policy Officer	1
Animal Production Officer (Animal Nutrition and Feeds)	1
Policy Officer	1
Livestock Development Officer	1
Decentralization Support Officer	1
Investment Officer	1
Animal Production Officer(Animal Genetic Resources Management)	1
Agricultural Officer (Bioenergy and Industrial Crops	1
Human Resource Officer	1
Senior Administrative Officer	1
Land and Natural Resources Tenure Officer	1
Animal Production Officer (Animal Nutrition and Feeds)	1
Agricultural Officer (Bioenergy and Industrial Crops	1
Livestock Development Officer	1
Business Analyst	1
Livestock Policy Officer (Environmental Policy)	1

Locust Officer(Information Analysis)	1
Investment Officer	1
Senior Food Safety and Nutrition Officer	1
Land and Water Officer	1
Environment Officer (Geospatial Systems)	1
Senior Forestry Officer	1
Senior Officer, Rural Employment and Poverty Reduction	1
Senior Officer (Plant Nutrition Economics)	1
Agricultural Officer Rotterdam Convention Secretariat	1
Environment Officer (Geospatial Systems)	1
Animal Production and Health Officer	1
Senior Officer, Rural Employment and Poverty Reduction	1
Plant Production and Protection Officer	1
Forestry Officer - Rome	1
Systems Support Officer - Rome	1
Analyst Programmer - Rome	1
Senior Officer - Rome	1
Administrative Officer	1
Senior Officer(Pesticide Management)	1
Analyst Programmer	1
Forestry Officer (Institutions)	1
Internal Auditor	1
Senior Officer(Pesticide Management)	1
Analyst Programmer	1
Forestry Officer (Institutions)	1
Investigator	1
Economist	1
Senior Officer (Food Control and Consumer Protection)	1
TECHNICAL OFFICER (Irrigation)	1
Forestry Officer(Arid Zones)	1
Field Programme Analyst	1
Senior Field Programme Monitoring Officer	1
Executive Assistant to the Director General	1
Manager, Finance	1
Executive Assistant to the Director General	1
Programme Manager (PACREIP)	1
Young Professional-Economic Governance	1
Economic Infrastructure Adviser	1
Consultancy For The First Phase Of The PIFS-UNDP Regional Initiative On Engaging Marginalised Youth	1
Director, Economic Governance Programme	1
Director, Strategic Partnerships & Coordination	1
Trade Commissioner	1

Law Enforcement Capacity & Development Officer	1
Deputy Solicitor-General Adviser	1
Legislative Drafting Adviser	1
Chief Crown Counsel Adviser	1
Legal Policy Adviser	1
Prosecution Adviser	1
Legal Adviser	1
Capacity Development Coordinator	1
Expert in charge of Global Economics, Financial matters & Macro -Economic & Budget Support	1
Intra-ACP Projects Portfolio Management & Quality Support Officer	1
Migration, Labour & Employment Officer	1
Education, Science & Technology & Information society Officer	1
Environment & Climate Change Programme Officer	1
Staff Development Officer	1
Export Processing/Marketing (EPM) Officer	1
Finance Manager	1
Agri-Forestry Export Production Specialist (EPS) Team Leade	1
Aquaculture Officer	1
HIV Treatment & Care Adviser	1
Executive Officer Manager	1
Human Resources Officer	1
Financial Accountant	1
Agriculture & Forestry Policy Adviser	1
Peer Education Development Officer (Suva)	1
Principal Fisheries Scientist (Stock Assessment & Modelling)	1
SubRegional Animal Health Specialist (Micronesia)	1
Pandemic Preparedness Specialist (Pohnpei, FSM)	1
Global Fund Operations Coordination Officer-HIV	1
Coordinator: South Pacific National Response, Pacific Regional Strategy on HIV Implementation Plan (Suva Regional Office)	1
Economic Statistician (Re-Advertisement)	1
Global Fund Operations Coordinator Officer- Tuberculosis	1
Global Grants Portfolio Manager	1
Agriculture & Forestry Policy Adviser	1
Principal Fisheries Scientist (Stock Assessment & Modeling)	1
Pandemic Preparedness Specialist (Pohnpei, FSM)	1
Global Fund Operations Coordination Officer-HIV	1
Coordinator, Health Management Team	1
Project Coordinator - HIV & STI Prevention & Capacity	1
Principal Fisheries Scientist (Statistics)	1
Fisheries Information Technology Officer (2Positions)	1
Fisheries Development Officer	1

Fisheries Scientist (Spatial Analyst)	1
Finance Planning & Development Officer	1
Finance Planning & Management Officer	1
Application Developer	1
Maritime Information Officer	1
Chairperson, Pacific Islands HIV & STI Response Fund Committee	1
Laboratory Specialist	1
Fisheries Scientist (Stock Assessment)	1
Coordinator, Forests & Trees & Agriculture & Forestry diversification	1
Manager, Publication Section	1
Editor (English)	1
Oceanic Fisheries Programme Manager	1
Fisheries Database Supervisor	1
Financial Development Officer (Suva Regional Officer)	1
Manager, Information Communication Technology section	1
Fisheries Scientist	1
Communication & Public Relations Adviser	1
Fisheries Information Technology Officer	1
HIV & STI Surveillance Officer (ADB)	1
Coordinator: North Pacific National Responses	1
Coral Reef Initiatives for the Pacific Officer	1
Deputy Director-General	1
Monitoring, Evaluation & Surveillance Officer	1
Statistics Adviser/Trainer	1
Statistics Adviser/Survey Specialist	1
Maritime Training & Audit Adviser	1
Graphic Artist	1
Influenza Surveillance Specialist	1
Monitoring, Evaluation & Surveillance Officer	1
Statistics Adviser/Trainer	1
Statistics Adviser/Survey Specialist	1
Maritime Training & Audit Adviser	1
Graphic Artist	1
Influenza Surveillance Specialist	1
Physical Activity Adviser	1
Senior Training: Legal for the Pacific Regional Rights Resource Team	1
Communication Coordinator	1
Export Processing/Marketing Officer	1
Global Fund Operations Coordination Officer	1
SPC-Shipping Adviser	1
Manager, Publication Section	1
Translator (English)	1

Coastal Fisheries Management Adviser	1
Senior Adviser	1
Cohabitate Advocacy & Information Coordinator	1
Project Manager, Disaster Risk Reduction in Pacific ACP States	1
Project engineer, EU EDF 9 Envelope Project	1
Publishing & Graphics Arts Assistant	1
Publishing & Graphics Arts Assistant	1
ICT Team Leader	1
ICT System Developer	1
Senior Adviser (Energy)	1
Communication Coordinator	1
Senior Trainer (Pacific Regional Rights Resource Team)	1
Senior Adviser (Energy)	1
Project Officer - Petroleum	1
Public Financial Management Officer	1
Project Implementation Officer	1
Finance Manager - Samoa	1
Assistant Librarian	1
Solid Waste Officer	1
Climate Change Adaptation Officer	1
Coastal Management Adviser	1
Post of Director	1
Programme Assistant - Pacific Futures	1
Personnel Officer	1
Biodiversity Adviser	1
Legal Adviser - Apia, SAMOA	1
Executive Director	1
Team Leader for the Diagnostic Trade Integration Study for Samoa under the Integrated Framework Project for Samoa.	1
Operations Officer	1
Climate Change Officer	1
Assistant Insurance Officer	1
Senior Auditor	1
Senior Evaluation Specialist	1
Chief of Unit - Financial Control Services, Bureau of the Controller	1
Treasury Analyst	1
Administrative Officer	1
Chief of Renovation & Conservation Unit	1
Programme Specialist & Deputy Director	1
Chief Medical Officer	1
Chief Medical Officer	1

Classification Officer	1
Executive Assistant of the Director	1
Senior Human Resources Officer	1
Director, Division of Cooperation with Extra budgetary funding sources, sector for external relations.	1
Deputy Director of the World Heritage Centre in charge of management culture sector	1
Director, UNESCO Office in Bangkok	1
Director, Division for Education Strategies & Capacity Building Education sector	1
Programme Specialist	1
Senior Administrative Officer	1
Assistant Policy Officer	1
Administrative Officer	1
Programme Specialist	1
Functional Specialist in SAP Budget	1
Assistant Policy Officer	1
Programme Specialist - Paris (France)	1
Chief of Security & Transport Section	1
Treasury Analyst	1
Director, Abdus Salam International Centre for Theoretical Physics	1
Chief of Section, Bioethics Section, Division of Ethics of Science & Technology, Social & Human Sciences sector	1
Senior Programme Specialist (Basic & Engineering Sciences, UNESCO Regional Bureau for Science & Culture in Europe.	1
Assistant Programme Specialist, Office of Foresight (FOR)	1
Reference Archivist, Archives & Records Management Unit	1
Director, Division for the Promotion of Basic Education	1
Tutors in Accounting, Financial Management, Banking, Information Systems, Law	1
Senior Lecturer/Lecturer in School Management & Public Administration	1
Lecturer/Assistant Lecturer	1
Tutor in MPA	1
Senior Lecturer	1
Professor Of Law	1
Lecturer in Sports Science	1
Librarian (2 Positions)	1
Law Librarian	1
Assistant Lecturer in Mechanical Engineering	1
Director, Institute of Education	1
Lecturer/Senior Lecturer in Computing Science	1
Assistant Lecturer in Computing Science/Information Systems	1
Assistant Lecturer (3 positions) / Lecturer (2 positions) in Mathematics & Statistics	1
Senior Lecturer/Lecturer in Conservation & Biodiversity	1
Lecturer/Senior Lecturer in Tourism	1

	Tutor in Economics	1
	Coordinator-Research, Extension & Training	1
	Law Librarian	1
	Instructional Designer	1
	Campus Director	1
	Lecturer in Marine Plants Biodiversity	1
	Project Manager SUCCESS@USP: A Guide for DFL students	1
	Associate Professor in Business Administration	1
	F/T Augmented Foundation Tutor in Physics	1
	Fellow	1
	Senior Lecturer/Associate Professor in Law	1
	Lecturer in Electrical/Electronics Engineering	1
	Tutor in Electrical/Electronics Engineering	1
	Lecturer/Senior Lecturer in Post Harvest Fisheries	1
	Administrative Officer	1
	Information Technology Officer	1
	TOTAL	293

Website Acquired Overseas Vacancies 2009

Name of Employer	Position Advertised	Occupation	No. of Vacancies	Source
Rainbows End, Manukau	Office Administrator/Receptionist	Clerical & Related Workers	1	www.trademe.co.nz
West Coast, Southland	Retail/ Sales	Clerical & Related Workers	4	www.backpackerboard.co.nz
Long Line Office	Secretary/Book keeper	Clerical & Related Workers	1	American Samoa - www.samoanews.com
Unkown	Competent individual	Clerical & Related Workers	1	American Samoa - www.samoanews.com
K & K Inc.	Cashier	Clerical & Related Workers	1	American Samoa - www.samoanews.com
TSM Mart	Stock Person	Clerical & Related Workers	1	American Samoa - www.samoanews.com
Unknown	Bookkeeper, Accounting Clerk	Clerical & Related Workers	1	American Samoa - www.samoanews.com
Lemao Store	Cashier	Clerical & Related Workers	1	American Samoa - www.samoanews.com
Local Contractor	Secretary	Clerical & Related Workers	1	American Samoa - www.samoanews.com
Unknown	Office Clerk	Clerical & Related Workers	1	American Samoa - www.samoanews.com
Government Jobs	SAP Accounts Payable Officers.	Clerical & Related Workers	open	New Zealand-www.workingin-newzealand.com/jobs
Government Jobs	Payroll Officer	Clerical & Related Workers	1	New Zealand-www.workingin-newzealand.com/jobs
Unknown	Auto Body Mechanic	Craft & Related Trades workers	1	American Samoa - www.samoanews.com
Unknown	Foreman	Craft & Related Trades workers	1	American Samoa - www.samoanews.com
Unknown	Carpenters	Craft & Related Trades workers	open	American Samoa - www.samoanews.com
Unknown	Plumber	Craft & Related Trades workers	1	American Samoa - www.samoanews.com
Unknown	Mason	Craft & Related Trades workers	1	American Samoa - www.samoanews.com
Unknown	Diesel Mechanic	Craft & Related Trades workers	1	American Samoa - www.samoanews.com

Samoa Filipinas, Inc	Seamstress	Craft & Related Trades workers	6	American Samoa - www.samoanews.com
Unknown	Mechanic	Craft & Related Trades workers	1	American Samoa - www.samoanews.com
Local Contractor	Electrician	Craft & Related Trades workers	1	American Samoa - www.samoanews.com
Bridge Personnel	Panel Beater	Crafts & Related Trade Workers	1	http://www.learn4good.com/jobs/language/english/search/job/12441/
Coverstaff	Carpenters/Hammerhands	Crafts & Related Trade Workers	4	http://www.trademe.co.nz/Browse/Listing.aspx?id=220771070
Funky Green Voyager	Cleaners	Elementary Occupation	2	www.bbh.co.nz
Roxburgh/Ettrick	Apple pruners/Stonefruit	Elementary Occupation	2	www.bbh.co.nz
Kerikeri Harvest	Fruit Picking Work	Elementary Occupation	5	www.seasonaljobs.co.nz
Kohimarama	Au Pair/Mothers Help	Elementary Occupation	1	www.backpackerboard.co.nz
Aspire ITR&S, Inc	Base 24 Consultant	Legislators, Senior Officials & Managers	1	www.learn4good.com/jobs/language/english/search/job/77583/
Ripple Recruitment	Managinig Director - Project Generation(Sydney, Australia)	Legislators, Senior Officials & Managers	1	www.learn4good.com/jobs/language/english/search/job/78428/
Xigent Recruitment(Queensland-Australia)	Doctor ICU Registrar	Legislators, Senior Officials & Managers	1	www.learn4good.com/jobs/language/english/search/job/74432/
Xigent Recruitment(Tasmania-Australia)	Doctor Registrar Accident and Emeregency	Legislators, Senior Officials & Managers	1	www.learn4good.com/jobs/language/english/search/job/74431/
Xigent Recruitment(Queensland-Australia)	Doctor Principal House Officers	Legislators, Senior Officials & Managers	1	www.learn4good.com/jobs/language/english/search/job/74430/
Bridge Personnel	Web Marketing Manager	Legislators, Senior Officials & Managers	1	http://www.learn4good.com/jobs/language/english/search/job/12398/
De Winter International	Consultants	Legislators, Senior Officials & Managers	1	http://www.learn4good.com/jobs/language/english/search/job/53785/
De Winter International	Software Developers	Legislators, Senior Officials & Managers	1	http://www.learn4good.com/jobs/language/english/search/job/53783/

South Pacific Employment Company	Business Development Manager	Legislators, Senior Officials & Managers	1	http://www.southpacificemployment.com/contact_form.cfm?JobID=1639
Civil Aviation Authority, NZ	Airspace & environment policy.	Legislators, Senior Officials & Managers.	1	New Zealand- www.workingin-newzealand.com/jobs
Advertising Media jobs	Agency Sales Manager	Legislators, Senior Officials & Managers.	1	New Zealand- www.workingin-newzealand.com/jobs
Advertising Media jobs	Agency Account Managers	Legislators, Senior Officials & Managers.	open	New Zealand- www.workingin-newzealand.com/jobs
Advertising Media jobs	Sales Managers/Leaders	Legislators, Senior Officials & Managers.	open	New Zealand- www.workingin-newzealand.com/jobs
Advertising Media jobs	Product Manager-Digital	Legislators, Senior Officials & Managers.	1	New Zealand- www.workingin-newzealand.com/jobs
Construction Jobs	Contract Maintenance Manager	Legislators, Senior Officials & Managers.	1	New Zealand- www.workingin-newzealand.com/jobs
Engineering Jobs	Project Manager-Distribution/Capital works.	Legislators, Senior Officials & Managers.	1	New Zealand- www.workingin-newzealand.com/jobs
Government Jobs	Principal Consents officer	Legislators, Senior Officials & Managers.	1	New Zealand- www.workingin-newzealand.com/jobs
Science and Technology jobs	Product Groups Regulatory Affairs Manager	Legislators, Senior Officials & Managers.	1	New Zealand- www.workingin-newzealand.com/jobs
IT and Technology jobs	IT Operation Manager	Legislators, Senior Officials & Managers.	1	New Zealand- www.workingin-newzealand.com/jobs
Government Jobs	Assistant Finance Manager	Legislators, Senior Officials & Managers.	1	Australia- www.careersmultilist.com.au
Government Jobs	Finance Manager	Legislators, Senior Officials & Managers.	1	Australia- www.careersmultilist.com.au
Health care/Medical - Allied Health jobs	Health and Safety Manager	Legislators, Senior Officials & Managers.	1	Australia- www.careersmultilist.com.au
Hospitality and Tourism Jobs.	Operations Manager-creative industry.	Legislators, Senior Officials & Managers.	1	Australia- www.careersmultilist.com.au
Marketing Jobs	Project Manager	Legislators, Senior Officials & Managers.	1	Australia- www.careersmultilist.com.au
Engineering Jobs	Manager Engineering Services.	Legislators, Senior Officials & Managers.	1	Fiji- www.fijilive.com/index
Government Jobs	Account Executives	Legislators, Senior Officials & Managers.	1	Fiji- www.fijilive.com/index
Trade and Services jobs	Manager for Fexco Fiji	Legislators, Senior Officials & Managers.	1	Fiji- www.fijilive.com/index

Trade and Services jobs	Executive Officer	Legislators, Senior Officials & Managers.	1	Fiji- www.fijilive.com/index
Trade and Services jobs	Business Development Manager	Legislators, Senior Officials & Managers.	1	Fiji- www.fijilive.com/index
Ocean star enterprise	Warehouse Manager	Legislators, Senior Officials, & Managers	1	American Samoa - www.samoanews.com
Unknown	Manager	Legislators, Senior Officials, & Managers	1	American Samoa - www.samoanews.com
Engineering Jobs	Engineering Manager	Legislatros, Senior Officials & Managers	1	New Zealand- www.workingin-newzealand.com/jobs
FreeLance	Photographer	Plant & Machine Operators & Assemblers	depending on the number of Cities in Aus	http://www.southpacificemployment.com/contact_form.cfm?JobID=1615
Auckland CBD	Skyjump DVD System Operator	Plant & Machine Operators & Assemblers	1	www.backpackerboard.co.nz
Arthur's Pass/Canterbury	Ski/Snowboard Instructor	Plant & Machine Operators & Assemblers	1	www.backpackerboard.co.nz
Crystal Ice Co.	Maintenance officer	Plant and Machine Operators & Assemblers	2	American Samoa - www.samoanews.com
Unknown	Truck Driver	Plant and Machine Operators & Assemblers	1	American Samoa - www.samoanews.com
Unknown	Backhoe/Excavator Operator	Plant and Machine Operators & Assemblers	1	American Samoa - www.samoanews.com
Unknown	Bus driver	Plant and Machine Operators & Assemblers	1	American Samoa - www.samoanews.com
Cytaal Pty Ltd	Dentist/Dental Technician	Professional	1	www.learn4good.com/jobs/language/english/search/job/77627/
The Gobar Work & Travel Co(Gold Coast-Queensland, Australia)	Hospitality	Professional	1	www.learn4good.com/jobs/language/english/search/job/77815/
Xigent Recruitment	Emergency Department SMO/Staff/Senior Staff Specialist	Professional	1	www.learn4good.com/jobs/language/english/search/job/77957/
Maurizio Restraurant(Perth,Western Australia)	Chef de Partie	Professional	1	www.learn4good.com/jobs/language/english/search/job/75853/
Ripple Recruitment	Senior Exploration Geologist	Professional	1	www.learn4good.com/jobs/language/english/search/job/78429/

Xigent Recruitment(Sutherland-NSW Australia)	General Practitioner	Professional	1	www.learn4good.com/jobs/language/english/search/job/76090/
Xigent Recruitment(Queensland-Australia)	Doctors in General Medicine	Professional	1	www.learn4good.com/jobs/language/english/search/job/74435/
Xigent Recruitment(Queensland-Australia)	Doctors General Medicine	Professional	1	www.learn4good.com/jobs/language/english/search/job/74433/
Xigent Recruitment(Brisbane-Queensland, Australia)	Doctor Senior Medical Officer Accident and Emergency	Professional	1	www.learn4good.com/jobs/language/english/search/job/74429/
Inner Auckland	C# Developer	Professional	1	http://www.allnewzealandjobs.com/job-38867.html
Inner Auckland	Software Engineer	Professional	1	http://www.allnewzealandjobs.com/job-38868/
De Winter International	Business Analysts	Professional	1	http://www.learn4good.com/jobs/language/english/search/job/53782/
Dare Contract Services NZ Ltd	Oil & Gas Professionals. NZ	Professional	1	http://www.learn4good.com/jobs/language/english/search/job/76755/
Achives NZ	Senior Advisor	Professional	1	http://forum.archieven.org/index.php?topic=21778.0
Government Hospital	Registered Nurses	Professional	4	http://jobs.nzherald.co.nz/job/browse/a/auckland/134/
Government Hospital	Orthopaedic Nurses	Professional	3	http://jobs.nzherald.co.nz/job/browse/a/auckland/
Government Hospital	Clinical Instructors	Professional	1	http://jobs.nzherald.co.nz/job/browse/a/auckland/
Tribehunt New Zealand	Senior Building Services Engineer	Professional	1	http://www.learn4good.com/jobs/language/english/search/job/70193/
Megan Cooper Promo	Promotional Staff	Professional	1	www.backpackerboard.co.nz
Tribehunt New Zealand	Audiologist	Professional	1	http://www.learn4good.com/jobs/language/english/search/job/70308/
Central Auckland	English Teacher for Chinese	Professional	1	http://www.allnewzealandjobs.com/job-21729.html

Allied Work Force	Good Keen Crew Required	Professional	1	www.trademe.co.nz
Ontonomia	Dessinateur Projeteur Structure	Professional	1	http://www.learn4good.com/jobs/language/english/search/job/67440/
Pacific Horizons	Teachers	Professional	open	American Samoa - www.samoanews.com
Construction Company	Civil Engineer & Foreman	Professional	1	American Samoa - www.samoanews.com
KHJ Radio	Professional Broadcaster	Professional	1	American Samoa - www.samoanews.com
Unknown	Eye Doctor	Professional	1	American Samoa - www.samoanews.com
Unknown	Structural Engineer	Professional	1	American Samoa - www.samoanews.com
Unknown	Civil Engineer	Professional	1	American Samoa - www.samoanews.com
Samoa Filipinas, Inc	Computer technician/Analyst	Professional	1	American Samoa - www.samoanews.com
Education and Training Jobs.	Teaching Fellow in Clinical Psychology.	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Education and Training Jobs.	Lecturer in Applied Linguistics or TESOL	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Education and Training Jobs.	Associate Professor/Professor in Physics	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Education and Training Jobs.	Early Childhood, Primary and Secondary Teachers	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Engineering Jobs	Senior Development Engineer	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Engineering Jobs	Sales Engineer-low voltage Products	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Engineering Jobs	Technical Leader-Controls	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Health care/Medical - Allied Health jobs	Clinical Psychologist -pain clinic	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Health care/Medical - Allied Health jobs	Clinical Pharmacist	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
IT and Technology jobs	Systems Administrator	Professional	1	New Zealand- www.workingin-newzealand.com/jobs

IT and Technology jobs	Senior SAP Technical consultant.	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Trade and Services jobs	Marine installation Coordinator	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Science and Technology jobs	Groundwater quality Scientist	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Science and Technology jobs	Hydrogeologist	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Science and Technology jobs	Engineering opportunities	Professional	open	New Zealand- www.workingin-newzealand.com/jobs
Science and Technology jobs	Science Opportunities	Professional	open	New Zealand- www.workingin-newzealand.com/jobs
Science and Technology jobs	Biomedical Opportunities	Professional	open	New Zealand- www.workingin-newzealand.com/jobs
IT and Technology jobs	Systems Administrator	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
IT and Technology jobs	Systems Developer/Administrator	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
IT and Technology jobs	HP-UX Specialist Engineer	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
IT and Technology jobs	Linux Systems Administrator	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
IT and Technology jobs	Linux Systems Engineer	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
IT and Technology jobs	Junior Linux Red Hat	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Government Jobs	Policy and Project Analyst	Professional	1	New Zealand- www.workingin-newzealand.com/jobs
Engineering Jobs	Systems Engineer	Professional	1	Australia- www.careersmultilist.com.au
Engineering Jobs	Railway Signalling Design Engineers.	Professional	open	Australia- www.careersmultilist.com.au
Health care/Medical - Allied Health jobs	Corporate Recovery Supervisor.	Professional	1	Australia- www.careersmultilist.com.au
Health care/Medical - Allied Health jobs	ProLocum Dentists	Professional	1	Australia- www.careersmultilist.com.au
Hospitality and Tourism Jobs.	Head Chef	Professional	1	Australia- www.careersmultilist.com.au

Hospitality and Tourism Jobs.	Qualified Chefs	Professional	open	Australia- www.careersmultilist.com.au
Marketing Jobs	Credentialing Coordinator Assistant	Professional	1	Australia- www.careersmultilist.com.au
Marketing Jobs	IT Recruitment Consultant	Professional	1	Australia- www.careersmultilist.com.au
Marketing Jobs	Professional Services Firm	Professional	open	Australia- www.careersmultilist.com.au
Marketing Jobs	OH & S Manager (Occupational Health and Safety)_	Professional	1	Australia- www.careersmultilist.com.au
Health care/Medical - Allied Health jobs	Operational Mental Health Program and Policy Officer	Professional	1	Australia- www.careersmultilist.com.au
Education and Training Jobs.	Teacher/Tutor in Biology	Professional	1	Fiji- www.fijilive.com/index
Education and Training Jobs.	Teacher of Accounting and Economics.	Professional	1	Fiji- www.fijilive.com/index
Government Jobs	Policy Officer	Professional	1	Fiji- www.fijilive.com/index
Engineering Jobs	Photocopier Engineer	Professional	1	Fiji- www.fijilive.com/index
Education and Training Jobs.	Lecturer in Land Surveying	Professional	1	Fiji- www.fijilive.com/index
Government Jobs	Statistical Analyst	Professional	1	Fiji- www.fijilive.com/index
Education and Training Jobs.	Lecturer, Senior Lecturer in Music	Professional	1	Fiji- www.fijilive.com/index
Education and Training Jobs.	Instructor in Cisco Certified Network Associate.	Professional	1	Fiji- www.fijilive.com/index
Arabica Group	Waiting position and Barista	Service Workers & Shops & Market Sales Workers	1	http://www.trademe.co.nz/Browse/Listing.aspx?id=219858618
Glen Innes	Waiter/Waitress	Service Workers & Shops & Market Sales Workers	1	www.trademe.co.nz
Masterton	Au Pair	Service Workers & Shops & Market Sales Workers	1	www.backpackerboard.co.nz
Tauranga	Kitchenhand Wanted	Service Workers & Shops & Market Sales Workers	1	www.trademe.co.nz
Tauranga	Waitperson	Service Workers & Shops & Market Sales Workers	1	www.trademe.co.nz
Tauranga	Wait Staff	Service Workers & Shops & Market Sales Workers	1	www.trademe.co.nz
Maria Pia's Trattoria	Front of house person	Service Workers & Shops & Market Sales Workers	1	http://www.trademe.co.nz/Browse/Listing.aspx?id=220573427

Queenstown Fiorland Steward Island	Tourism vacancies	Service Workers & Shops & Market Sales Workers	3	www.seek.co.nz OR www.odt.co.nz
Blenheim Hostel	Female Dorm Assistants	Service Workers & Shops & Market Sales Workers	5	www.backpackerboard.co.nz
Bay of Islands	Hostel Cleaner	Service Workers & Shops & Market Sales Workers	1	www.backpackerboard.co.nz
Café Albany	Supervisor	Service Workers & Shops & Market Sales Workers	1	www.otago.ac.nz/jobs
Unknown	Experience Baker	Service workers, shop, market & Sales workers.	1	American Samoa - www.samoanews.com
Metro Enterprises	Samoan Cook	Service workers, shop, market & Sales workers.	1	American Samoa - www.samoanews.com
Unknown	Seamstress	Service workers, shop, market & Sales workers.	1	American Samoa - www.samoanews.com
K & K Inc.	Cooks	Service workers, shop, market & Sales workers.	2	American Samoa - www.samoanews.com
Tafuna SM Mart	Baker	Service workers, shop, market & Sales workers.	1	American Samoa - www.samoanews.com
Goodwill Inc.	Cooks	Service workers, shop, market & Sales workers.	2	American Samoa - www.samoanews.com
Trade Winds Hotel	Massage Therapist	Service workers, shop, market & Sales workers.	1	American Samoa - www.samoanews.com
Bowling Alley Restaurant	Security guards	Service workers, shop, market & Sales workers.	1	American Samoa - www.samoanews.com
Bowling Alley Restaurant	Bartenders	Service workers, shop, market & Sales workers.	1	American Samoa - www.samoanews.com
Koko Bean Café	Cooks	Service workers, shop, market & Sales workers.	open	American Samoa - www.samoanews.com
K Mart Inc.	Korean Cook	Service workers, shop, market & Sales workers.	1	American Samoa - www.samoanews.com
Advertising Media jobs	Sales executive(telephone based)	Service workers, shop, market & Sales workers.	open	New Zealand- www.workingin-newzealand.com/jobs
Advertising Media jobs	Digital Media Sales Specialist	Service workers, shop, market & Sales workers.	1	New Zealand- www.workingin-newzealand.com/jobs
Xoom Global Money Transfer	Financial Assistant	Technicians & Associate Professionals	1	http://www.allnewzealandjobs.com/job-23429 .
T.M Inc	Electrician	Technicians & Associate Professionals.	2	American Samoa - www.samoanews.com

Computer World	Computer repair technician	Technicians & Associate Professionals.	1	American Samoa - www.samoanews.com
Local Contractor	HVAC technician	Technicians & Associate Professionals.	1	American Samoa - www.samoanews.com
Unknown	Refrigeration Air condition technician	Technicians & Associate Professionals.	1	American Samoa - www.samoanews.com
Health care/Medical - Allied Health jobs	Radiographer/Mammographic	Technicians & Associate Professionals.	1	New Zealand- www.workingin-newzealand.com/jobs
Trade and Services jobs	Electrician-PLC savvy	Technicians & Associate Professionals.	1	New Zealand- www.workingin-newzealand.com/jobs
Trade and Services jobs	Cable jointer	Technicians & Associate Professionals.	1	New Zealand- www.workingin-newzealand.com/jobs
Trade and Services jobs	Power Systems Technician	Technicians & Associate Professionals.	1	New Zealand- www.workingin-newzealand.com/jobs
Science and Technology jobs	Technical opportunities	Technicians & Associate Professionals.	open	New Zealand- www.workingin-newzealand.com/jobs
IT and Technology jobs	Finance Systems Analyst	Technicians & Associate Professionals.	1	New Zealand- www.workingin-newzealand.com/jobs
Health care/Medical - Allied Health jobs	Dental Nurse	Technicians & Associate Professionals.	1	Australia- www.careersmultilist.com.au
Marketing Jobs	Admin Allocations Assistant.	Technicians & Associate Professionals.	1	Australia- www.careersmultilist.com.au
Science and Technology jobs	Audio Visual Technician	Technicians & Associate Professionals.	1	Fiji- www.fijilive.com/index
Science and Technology jobs	Lab Technician	Technicians & Associate Professionals.	1	Fiji- www.fijilive.com/index
Trade and Services jobs	Project Assistant-Youth Development Hub	Technicians & Associate Professionals.	1	Fiji- www.fijilive.com/index
Education and Training Jobs.	Assistant Lecturer in Architecture	Technicians & Associate Professionals.	1	Fiji- www.fijilive.com/index

Website Acquired Overseas Vacancies 2008

Name of Employer	Position Advertised	ILO Occupation Group	No. of Vacancies	Source
American Samoa Power Authority	Engineer II	Professional	1	http://www.ppa.org.fj/news_docs/2008-01%20Water%20Engineer%20II%20Ad.pdf
White Young Qatar(Perth,Australia)	Roustabout	Clerical & Related Workers	1	www.bayt.com/en/job/
Consulting Services Engineering	Engineering	Legislators, Senior Officials & Managers	2	www.bayt.com/en/job/?xid=1558629
Auckland Digital Service Industry	Software Consultants	Legislators, Senior Officials & Managers	1	http://www.allnewzealandjobs.com/job-12111.html
Auckland Digital Service Industry	Net Analyst Developer	Professional	1	http://www.allnewzealandjobs.com/job-9810.html
Auckland Digital Service Industry	Senior Software Developer	Professional	1	http://www.allnewzealandjobs.com/job-11778.html
Auckland Digital Service Industry	J2EE Team Lead	Professional	1	http://www.allnewzealandjobs.com/job-14011.html
White Young Qatar	Land Surveyor	Professional	1	www.bayt.com/en/job/?xid=1558629
HR Consultant(Perth, Australia)	Consultant	Professional	1	www.bayt.com/en/job/
White Young Qatar(Perth,Australia)	Engine Room Engineering	Professional	1	www.bayt.com/en/job/
Bridge Personnel	Cabinetmaker Joiner Marine Yachts	Technicians & Associate Professionals	1	http://www.learn4good.com/jobs/language/english/search/job/12391/