

# PSET CONFERENCE, TAUMEASINA 11-12 APRIL 2019

MCIL PRESENTATION ON EMPLOYMENT POLICIES AND  
OPPORTUNITIES  
TAIALA MA FAIGA FAAVAE O GALUEGA MA AVANOA  
FAIGALUEGA



**Ministry of Commerce, Industry and Labour**  
Matagaluega o Pisinisi, Alamanuia ma Leipa



# OBJECTIVE (SINI AUTU)

Encourage the importance of having highly skilled workforce of trades persons and provide training for jobseekers to ensure full employment of locals.

Ia una'ia le tāua o le iai o se maketi o tagata faigaluega e maualuga agavaa, i tulaga tau matātā eseese, ma fa'atino A'oa'oga mo e saili galuega, ina ia siitia avanoa faigaluega mo tatou lava tagatanu'u.



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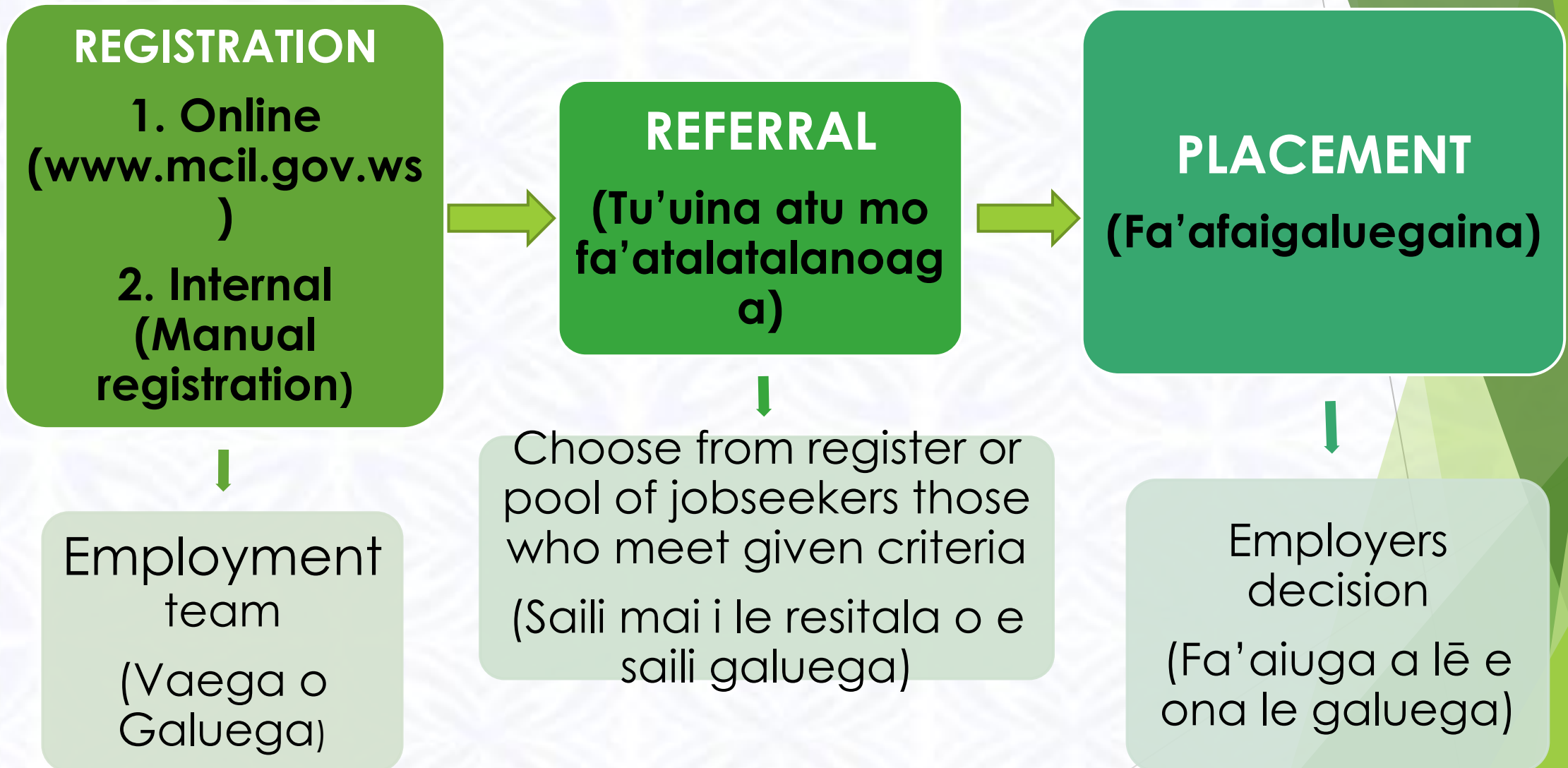


# Employment Service

## (Tautua/Auaunaga Saili Galuega)

1. Collect, Supply to unemployed people information about **Job Vacancies** and Provide information to employers about availability of **prospective workers** (Aoina ma tuuina atu fa'amatalaga o avanoa faigaluega i tagata e leai ni galuega ma fa'amatalaga i e ana galuega e uiga i tagata saili galuega)
2. Training of Job Seekers on basic job search skills (Fa'atino a'oa'oga mo e saili galuega i ulua'i tomai mo le sailiga o galuega)
3. Conduct awareness programs for the unemployed population on finding job opportunities (Fa'atino polokalame fa'alauiloa mo i latou e leai ni galuega mo le sailia o ni avanoa faigaluega)

# OUR PROCESS



# Labour Market Survey

## (Suesuega Maketi o Leipa/Tagata Faigaluega)

- ▶ **Conduct Labour market surveys for the formal private sector to identify:**
  - ▶ What jobs available and skills require by employers re; recruitment and selection processes
  - ▶ Which industries are hiring and where they are located?
  - ▶ How to improve working conditions at workplaces as stipulated under LERA 2013.
  - ▶ What education and training you need for specific jobs?
  - ▶ Which job areas are growing in the future and other related statistics?
  - ▶ Employment analysis and assessment
  - ▶ To ensure the skills supply are matched with skills demand
- ▶ Fa'atino su'esu'ega tau maketi o avanoa faigaluega i pisinisi umia sa'oloto, ina ia si'itia avanoa faigaluega ma ia mautinoa o lo'o o gatasi a'oa'oga, tomai ma agava'a mo'omia

# ACHIEVEMENTS

- Samoa National Employment Policy 2016-2020) (Faiga Fa'avae mo Galuega 2016-2020)
- Labour Market Information System (Lesitala Fa'amaumauga o Maketi o Avanoa Faigaluega)
- Labour Market Survey 2016
- Labour Force Survey 2017 (MCIL & SBS)
- Recognized Seasonal Employment (RSE) Scheme  
RSE 2017-2018 = 1878 locals.
- Australian Seasonal Work Program (SWP) = 527
- The above excludes locals who applied under NZ Approved In Principal (AIP) Program & NZ Quota.

# On-line Registration

(Resitala mai i luga o upega tafailagi)

## STEPS

1. [www.mcil.gov.ws](http://www.mcil.gov.ws)



2. **Jobseeker Service**



3. **Jobseeks**



4. **Jobseeker record card**

(Fa'atumu ou fa'amatalaga i luga ole card)