

Workplace Assessment Process



PSET Conference 2019

Taumeasina Island Resort

Friday 12, 2019

OUTLINE OF PRESENTATION

1. Workplace Assessment
2. Those Involved
3. The Process
4. Benefits
5. Progress To Date
6. Next Steps

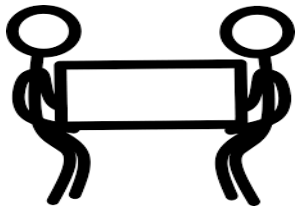


WHAT?

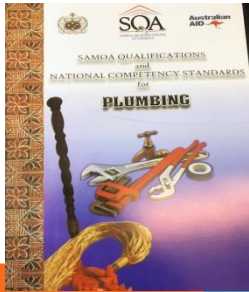
WORKPLACE ASSESSMENT



gives the opportunity to formally recognise employee knowledge and skill acquired through on-the-job training.



requires evidence-based assessments of demonstrated performance in the workplace of situations that demand pre-determined performance standards.



focus is on Assessments of National Competency Standards and Samoa Qualifications.

WHO?



"Did you happen to see that little note I left about your evaluation?"

MCIL for the Apprenticeship

Provider

SQA

Moderators & Verifiers

Employers

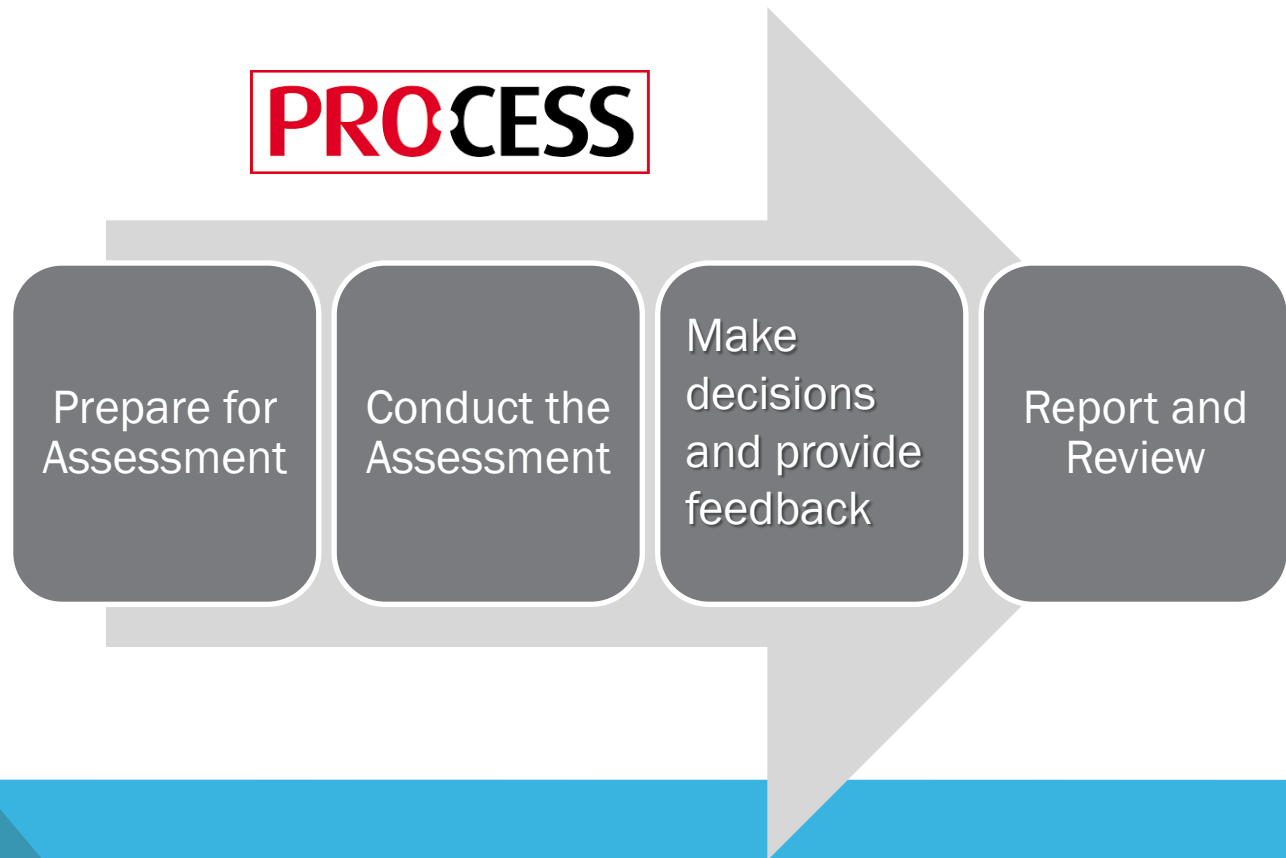


Workplace Assessors

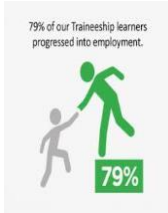


HOW?

PROCESS



Benefits

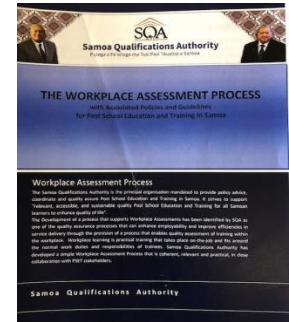


- Practical components of learning are assessed against National Competency Standards
- Increased productivity
- Relevance of skills and knowledge
- Graduate readiness/employability of the graduates of providers
- Retention of employees
- Stronger relationships between providers, employers, regulators and administrators
- Being ahead of your competitors – competitive advantage – attracting customers



PROGRESS TO DATE

- Policies and Guidelines in place
- Preparation for the Pilot for selected providers – those with Work Experiences and the Apprenticeship Scheme
- Workshop on the Roles and Responsibilities of Parties involved
- Training of Potential Workplace Assessors, Providers and Employers
- Draft Toolkits in place for the different parties





- ❖ Finalise toolkits & guides for candidates/apprentices, assessors, employers, providers, moderators and verifiers
- ❖ Trainings
- ❖ Criteria for Workplace Assessors
- ❖ Implement the Pilot
- ❖ Roll out Implementation

