



SAMOA WATER AUTHORITY
PULEGA O LE SUAVAI

“Continuous Improvement In Partnerships Between PSET & The Workplace”

SAMOA WATER AUTHORITY
2019



BACKGROUND

- SWA in the early years of its establishment recognized it's role as an employer by taking in students from the only Vocational training Center in the late 90s the Polytech Institute
- As years went by with the establishment of the new Vocational Institutes (Punaoa, Don Bosco etc) the Authority continued to support students to conduct work experience

PROCESS

- Vocational Institutes submit letters notifying the Authority of Students who will undertake work experience
- The Authority and Vocational Institutes negotiate on the number of students and the trades they are taught
- Students are placed according to the field of study with the different Divisions of the Authority



FIELDS OF STUDY

- Trades
 - Plumbing and Sheetmetal
 - Welding and Fabrication
 - Electrical
 - Automotive Mechanic
- Business Management and Administration
- Business Finance
- Tourism



DURATION OF WORK EXPERIENCE

- 4 weeks minimum
- 12 weeks maximum



INITIATIVE

- 2018 Donated prizes to Punaoa, Don Bosco (Upolu & Savaii), NUS
- Trophy
- \$200 cash prize
- 6 months internship



RECRUITMENT

- 11 Students from work experience
- 11 University Intern students

CHALLENGES

- Theory vs. Practical
- Attitude / Work Ethics



WAY FORWARD & FUTURE PROSPECTS

- Scholarship Sponsorship
- Internship Opportunities
- Practical Work Attachment
- Employment Opportunities
- Professional Development



WAY FORWARD & FUTURE PROPECTS CONT

- SAMOA WATER AUTHORITY to ensure support provided to all vocational institutes and students by collaborating with all PSETs to nurture and develop future competent / capable workforce
- To continue donation of prizes to Vocational Institutes



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