



**Ministry of Commerce, Industry and Labour**  
Matagaluega o Pisinisi, Alamanuia ma Leipa



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**MCIL PRENTATION  
PSET CONFERENCE  
TAUMEASINA RESORT  
11-12 April 2019**

# VISION

**A leader in promoting an enabling environment  
for diverse business innovation and employment  
in Samoa**



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# MISSION

**“Fostering economic growth and prosperity in the private sector by promoting the interests of business through advocacy of public private partnership”**



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# OVERVIEW

## MCIL

1. Apprenticeship, Employment & Labour Market
2. Fair Trading & Codex
3. Industry Development & Investment Promotion
4. Industrial Relations, Employment Permits & OSH
5. Registry of Company & Intellectual Property
6. Trade and Commerce, Manufacturing Unit
7. Legal Unit
8. Corporate Services Unit
9. Seasonal Employment Unit



# Apprenticeship Training Scheme

## Background & Objectives

- Government initiative
- Mandated under Apprenticeship Act 2014 and Apprenticeship Regulations 2015
- Enhance knowledge and skills of tradespersons
- Samoa to have Ready Pool of qualified tradespeople.
- Increased employability of locals both national and international level.



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# Apprenticeship Scheme

- ▶ Apprentice is required to undertake training both Theory and Practice at designated/chosen trade.
- ▶ 2 components “Off the Job Training” provides by NUS, “On the Job Training” provides by Industries/Employers

## APPRENTICESHIP SCHEME EXISTING TRADES

1. Air Conditioning and Fabrication
2. Electrical
3. Carpentry and Joinery
4. Fitting and Machinist
5. Motor Mechanic
6. Plumbing and Sheet metal
7. Welding and Fabrication
8. Electronic Technology (new trade)

# Apprenticeship Scheme

## Apprenticeship Council

- CEO, MCIL (Chair)
- CEO, SQA (Deputy Chair)
- Chairman, PSC
- Training Providers Member (NUS)
- President, Samoa Chamber of Commerce
- Employer's Representative
- Employees Representative (person who holds Samoa Apprenticeship Certificate)



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# Pathways into Apprenticeship Program

## Pre-Apprenticeship Training

- Completed **minimum of 1 year vocational training** (egg NUS, Don Bosco).
- **accelerate** through Program depending on **prior learning**.
- must meet **admission requirements** of approved training provider.

## Work Experience Training

- completed **Year 12** and at least **1 year's work experience** in chosen trade.
- must meet **admission requirements** of approved training provider



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# Completion of Apprenticeship Program



**Workplace and  
formal Training  
completed**



**National  
Competency  
Standards met**



**Samoa  
Apprenticeship  
Certificate**



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# Achievements:

- ▶ Phase 1 & 2 of Apprenticeship Impact Assessment (AIA) project completed.
- ▶ More employment opportunities for carpenters under the Christchurch Rebuild.
- ▶ Review of curriculum for the existing trades under AP curriculum is completed.
- ▶ Electronic Technology is a newly formulated & additional trade under AP
- ▶ Workplace Assessment Training is in progress ( SQA, MCIL, NUS & Industries).
- ▶ Carpenters/Workers gained NZQA Level 4 after 12 months pilot are in NZ for 3 years contract.

MCIL Website: [www.mcil.gov.ws](http://www.mcil.gov.ws)

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